

PENALTIES AND FINES

The following are sections from each jurisdiction's legislation and policy that relate to the above-noted topic:

	Legislation	Policy (if any)	Related Links (if any)
AB	Workers' Compensation Act (s. 25, 33, 87, 112, 114, 121, 123, 125, 128, 151.1, 152, 152.01, 152.1)	01-05/II/2 01-09/I 01-09/II/1 01-09/II Addendum A 06-03/II/1, Q8 06-03/II/5	
BC	Workers Compensation Act (s. 14, 38, 44, 45, 47, 54, 56, 73, 75, 77, 78, 88, 95, 160, 196, 217, 218, 220)	<i>Rehabilitation Services & Claims Manual</i> , Vol. II, <ul style="list-style-type: none"> o #47.20: Contributions from Workers to Employer, o #74.10: General Position of Physicians and Qualified Practitioners, o #94.15: Penalties for Failure to Report, o #94.20: Employer or Supervisor Must Not Attempt to Prevent Reporting o #95.30: Failure to Report, and o #98.12 Examination of Books and Accounts of Employer. Prevention Manual, Division 12: Enforcement	Penalties
MB	Workers Compensation Act (s. 4(1.1), 4(1.2), 11, 15, 18,18.1, 19(4), 19.1, 49.3, 68(3), 86, 98, 101(7), 109.1-109.7) Manitoba Regulation 65/2006R, Interest, Penalties and Financial Matters	Policy 35.00 Reporting and Remittance of Assessments for the General Body of Employers (Employers in class E)	Fact Sheet - Fines and Penalties
NB	Workers' Compensation Act (s. 41, 53, 53.1, 68, 82, 85)	See Penalties & Fines (and Offences)	See Penalties & Fines (and Offences)
NL	Workplace Health, Safety and Compensation Act (s. 54.1, 56(3), 89(7), 89(8), 89.1(13), 90(6) 100, 101, 114, 117, 118, 123, 125) Workplace Health, Safety and Compensation Regulations (s. 25, 25.1, 28, 30,3 1)	WHSCC - Policies and procedures CHAPTER: Entitlement CHAPTER: Return to work and rehabilitation	WHSCC Forms – Related Forms / Guides WHSCC Publications - Handbook – Employers' Guide
NT/ NU	Workers' Compensation Act (s. 141, 142 156, 157, 158, 159)	Policy 02.01, Employer Assessments ; Policy 02.05, Reporting Payroll ; Policy 02.06, Unregistered Employers ; Policy 04.01, Payment of Compensation	
NS	Workers' Compensation Act (s. 207-220)	<ul style="list-style-type: none"> • Policy 10.1.1R • Policy 5.1.1R • Policy 5.4.2 • Policy 9.5.1R1 • Policy 9.5.2R • Policy 9.5.3R1 	

Source: Association of Workers' Compensation Boards of Canada – 2011

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	Legislation	Policy (if any)	Related Links (if any)
ON	<u>Workplace Safety and Insurance Act</u> (s. 149-158)	<u>14-02-07 Employer Non-compliance Interest and Charges</u> <u>22-01-01 Material Change in Circumstances - Employer</u> <u>22-01-02 Material Change in Circumstances – Worker</u> <u>22-01-03 Workers’ Co-operation Obligations</u> <u>22-01-05 Offences and Penalties - General</u> <u>22-01-06 Offences and Penalties – External Suppliers of Goods and Services</u> <u>22-01-07 Offences and Penalties - Worker</u> <u>22-01-08 Offences and Penalties - Employer</u>	
PE	<u>Workers Compensation Act</u> (s. 15, 59, 73, 74, 82, 83, 86, 86.9)	<u>POL-71 Arising out of and in the Course of Employment</u> <u>POL-80 Deliberate Misrepresentation</u> <u>POL-19, Employer Registration</u> <u>POL-13 Assessment Billing</u> <u>POL-24 Retroactive Assessment of Non-Registered Employers</u> <u>POL-123 Self-Insured Employer – Administration Fee</u>	
QC	<u>Act Respecting Industrial Accidents and Occupational Diseases</u> (s. 33, 194, 207, 208, 307, 308, 319, 321, 323, 458-474).		<u>Paiement de la cotisation</u>
SK	<u>Workers’ Compensation Act, 1979</u> (s. 53, 55, 109, 114, 125, 129, 131, 152, 153, 164, 171, 177, 178) <u>The Workers’ Compensation General Regulations</u> (s. 8)	<u>POL 09/2011, Failure to Register a Business</u> <u>PRO 58/2010, Penalty, Default in Assessment Payment</u> <u>POL 02/2009, Employer Late Reporting of Injury Claims</u>	<u>Policy & Legislation</u>
YT	<u>Workers’ Compensation Act</u> (s. 10, 88, 89, 90, 110)	<u>EN-03 Employer Penalty For Failure To Provide Timely Notice Of A Work-Related Injury</u>	

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