

EMPLOYER ASSOCIATIONS

	EMPLOYER ASSOCIATIONS	Section of Act	Policy (if any)
AB	In Alberta, the WCB can accept an application from an association of employers that sufficiently represents the interests of the employers and workers of an industry, for a grant for the prime purpose of education in accident prevention. Any grant made shall be included in the assessment made against the industry engaged in by the association members.	Workers' Compensation Act (s. 136)	Appendix G
BC	N/A	N/A	
MB	The Manitoba WCB may fund sectoral safety officer programs aimed at accident prevention. These programs, operated by employer associations, are funded through additional assessments on those employers. The WCB may also fund other research and safety programs.	Workers Compensation Act (s. 97.1)	Policy 31.05.05, Rate Setting for the General Body of Employers (Employers in Class E) Policy 52.20, Funding Industry-Based Safety Programs
NB	Employers associations interested in forming a safety association to provide accident prevention education and training may apply for funding by submitting a business plan to WorkSafeNB.	Workers' Compensation Act (s. 79.2, 79.3, 79.4) Funding of Safety Associations Regulation	Policy No. 24-100 Safety Association Funding
NL	NL has established guidelines that support the concept of industry sectoral councils as a means for industry to promote all aspects of occupational health and safety and return to work in Newfoundland and Labrador. It may provide development funding to assist interested parties to explore the feasibility of establishing a sector council in a given industry. The purpose of development funding is to provide financial support to those who meet the criteria under these guidelines, to develop a sound business plan and therefore be considered for further long term funding.	Workplace Health, Safety and Compensation Act (s. 20.5)	WHSCC - Policies and procedures - Sectoral Council Funding Guidelines
NT/ NU	The Northwest Territories & Nunavut WSCC can enter into agreements with the Government of the Northwest Territories & Nunavut respecting workers' safety. In addition, it can make grants to organizations that provide first aid or public safety programs.	Workers' Compensation Act (s 94)	
NS	The Nova Scotia WCB may fund safety programs aimed at accident prevention. These programs may be operated by employer associations and may be funded through additional assessments on those employers. The WCB may also fund other research and safety programs.	Workers' Compensation Act (s. 162)	

Source: Association of Workers' Compensation Boards of Canada – 2011

**These tables have been designed for general information purposes only. The AWCBC makes no representations as to the completeness or accuracy of the information (which is not exhaustive) and individual workers' compensation boards/commissions should be contacted for specific or additional information and clarification. For links to legislation, see: [here](#). For links to policy, see: [here](#).

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ON	Ontario has a provision whereby employers in any Schedule 1 class may appoint a committee of not more than five employers, to watch over their interests. This committee may be the medium of communication between the WSIB and the employers in the class to which the committee relates. The committee may certify to the WSIB that a person claiming benefits is entitled to receive them, if the benefits relate to a worker employed by a member of the class to which the committee relates. The Board may then act upon the certificate. The committee may also certify to the WSIB that the amount of the payments to which the person is entitled, and the WSIB may act upon the certificate if the person is satisfied with the amount certified by the committee.	Workplace Safety and Insurance Act (s. 177)	
PE	The phrase “employer association” is defined by the <i>Workers Compensation Act</i> . However, there are no provisions within the Act with respect to such associations.	Workers Compensation Act (s. 1(1)(l))	None
QC	In Québec, the Act provides for the possibility of an association of independent workers or household workers registering their members with the Commission and they are then considered their employer for the sole purpose of the chapter dealing with financing. Registration procedures, the amount of protection and its duration and cessation are specified in the Act.	Act Respecting Industrial Accidents and Occupational Diseases (s. 19, 22, 23, 24)	
SK	Saskatchewan states the purpose of its similar associations as being injury prevention and safety. The WCB may make a grant and include it in the assessment of the class.	Workers' Compensation Act, 1979 .(s. 145)	POL 20/2010 & PRO 11/2008, Safety Association Funding
YT	N/A	N/A	

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