

## **DEFINITIONS – WORKERS' COMPENSATION LEGISLATION**

All Acts have a definition or interpretation section(s). Additional definitions are also contained in subsections after the main list, or scattered throughout the Act. A table follows containing a compilation of definitions from Canadian workers' compensation legislation. To access online versions of workers' compensation legislation (i.e. the entire *Workers' Compensation Act*), see <http://www.awcbc.org/en/workerscompensationactsandregulations.asp>.

There is also a "Glossary of Terms" included, at <http://www.awcbc.org/en/workerscompensationhistoryoverview.asp>, to help clarify some of the terms used by those involved in the administration of workers' compensation.

Click link below to go directly to the definition:

A		
<a href="#">Accident</a>	<a href="#">Appeal Commissioner</a>	<a href="#">Average Net Earnings</a>
<a href="#">Accident Fund</a>	<a href="#">Assessment</a>	<a href="#">Average Weekly Earnings</a>
<a href="#">Alternative Employment</a>	<a href="#">Attorney</a>	<a href="#">Average Weekly Wage</a>
<a href="#">Appeals Commission or Appeals Tribunal</a>	<a href="#">Average Earnings</a>	
B		
<a href="#">Beneficiary</a>	<a href="#">Board</a>	<a href="#">Business day</a>
<a href="#">Benefit</a>	<a href="#">Board of Directors</a>	<a href="#">Business enterprise</a>
C		
<a href="#">Canada Pension Plan</a>	<a href="#">Claimant</a>	<a href="#">Conflict of Interest</a>
<a href="#">Casual Emergency Worker</a>	<a href="#">Class (of Employer)</a>	<a href="#">Consolidation</a>
<a href="#">Chair(person) of the Appeals Tribunal</a>	<a href="#">Cohabiting partner</a>	<a href="#">Contract of Service</a>
<a href="#">Chairperson of the Board of Directors</a>	<a href="#">Collateral Benefits</a>	<a href="#">Construction</a>
<a href="#">Chief Compliance Officer</a>	<a href="#">Collective Agreement</a>	<a href="#">Construction Site</a>
<a href="#">Chief Executive Officer</a>	<a href="#">Commission</a>	<a href="#">Consumer Price Index</a>
<a href="#">Chief Review Officer</a>	<a href="#">Common-law Partner</a>	<a href="#">Contribution rate</a>
<a href="#">Child</a>	<a href="#">Compensation</a>	<a href="#">Corporate Secretary</a>
<a href="#">Chiropractor</a>		
D		
<a href="#">Day</a>	<a href="#">Dependent Child</a>	<a href="#">Disability Fund</a>
<a href="#">Dentist</a>	<a href="#">Director</a>	<a href="#">Disease</a>
<a href="#">Dependant(s)</a>	<a href="#">Disability</a>	<a href="#">Domestic</a>
E		
<a href="#">Earning Capacity</a>	<a href="#">Employer Association</a>	<a href="#">Establishment</a>
<a href="#">Earnings and Wages</a>	<a href="#">Employment</a>	<a href="#">Executive Officer</a>
<a href="#">Educational Institution</a>	<a href="#">Employment Injury</a>	<a href="#">Extended Earnings-Replacement Benefit</a>
<a href="#">Eligible Claimant</a>	<a href="#">Employment Insurance Act</a>	<a href="#">Extended Wage Loss Benefits</a>
<a href="#">Emergency Worker</a>	<a href="#">Equivalent Employment</a>	<a href="#">Extraordinary Member</a>
<a href="#">Employer</a>		
F		
<a href="#">Family Member</a>	<a href="#">Fatal Accident</a>	<a href="#">Full-time firefighter</a>
<a href="#">Family-type resource</a>	<a href="#">Fishing</a>	<a href="#">Fund</a>
G		
<a href="#">Governance Council</a>	<a href="#">Guardian</a>	
H		
<a href="#">Harvesting Wildlife</a>	<a href="#">Health Care</a>	<a href="#">Health Care Provider or Health Professional</a>
<a href="#">Hazardous Substance</a>	<a href="#">Health Care Facility</a>	
I		
<a href="#">Impairment</a>	<a href="#">Industrial Safety Program</a>	<a href="#">Insurance Fund</a>
<a href="#">Independent Contractor</a>	<a href="#">Industry</a>	<a href="#">Insurance Plan</a>
<a href="#">Independent Operator</a>	<a href="#">Initial Payment Period</a>	<a href="#">Intermediate Resource</a>
<a href="#">Industrial Accident</a>	<a href="#">Injury</a>	<a href="#">Invalid</a>
<a href="#">Industrial Average Wage</a>	<a href="#">Injury Fund</a>	<a href="#">Invalid Child</a>
<a href="#">Industrial Disease</a>	<a href="#">Inspector</a>	
J		
<a href="#">Joint Committee</a>		

Source: Association of Workers' Compensation Boards of Canada – 2011

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L		
<a href="#">Labour Organization</a>	<a href="#">Learner</a>	
M		
<a href="#">Manufacturing</a>	<a href="#">Member</a>	<a href="#">Minimum annual earnings</a>
<a href="#">Maximum Annual Earnings</a>	<a href="#">Member of a Municipal Volunteer Fire</a>	<a href="#">Mining</a>
<a href="#">Maximum Assessable Earnings</a>	<a href="#">Brigade</a>	<a href="#">Minister</a>
<a href="#">Maximum Wage Rate</a>	<a href="#">Member of the Family</a>	<a href="#">Motor Vehicle</a>
<a href="#">Medical Aid</a>	<a href="#">Members of the Appeal Tribunal</a>	<a href="#">Municipal Corporation</a>
<a href="#">Medical Practitioner</a>	<a href="#">Metalliferous Mining Industry</a>	<a href="#">Municipality</a>
<a href="#">Medical Review Panel</a>	<a href="#">Mine Rescue Work</a>	
N		
<a href="#">Net Earnings</a>	<a href="#">Net Monthly Remuneration</a>	<a href="#">Notice</a>
O		
<a href="#">Occupational Disease</a>	<a href="#">Old Age Security Act</a>	<a href="#">Outworker</a>
<a href="#">Occupational Health and Safety Division</a>	<a href="#">Opinion</a>	<a href="#">Owner</a>
<a href="#">Officer</a>	<a href="#">Order</a>	
P		
<a href="#">Panel</a>	<a href="#">Permanent Impairment</a>	<a href="#">Premium</a>
<a href="#">Part-time firefighter</a>	<a href="#">Permanent Total Disability</a>	<a href="#">Prescribed</a>
<a href="#">Partner</a>	<a href="#">Person</a>	<a href="#">President</a>
<a href="#">Paper Carrier</a>	<a href="#">Physician</a>	<a href="#">Presiding Member</a>
<a href="#">Payroll</a>	<a href="#">Pneumoconiosis</a>	<a href="#">Prime Contractor</a>
<a href="#">Pension</a>	<a href="#">Policy or Policy of the Governance Council</a>	<a href="#">Principal</a>
<a href="#">Pension Fund</a>	<a href="#">Policy Directive</a>	<a href="#">Prior Act</a>
<a href="#">Personal Representative</a>	<a href="#">Post Secondary Institution</a>	<a href="#">Proprietor</a>
Q		
<a href="#">Qualified Practitioner</a>	<a href="#">Quarrying</a>	<a href="#">Québec Pension Plan</a>
<a href="#">Qualifying period</a>		
R		
<a href="#">Rate Group</a>	<a href="#">Remuneration</a>	<a href="#">Review Division or Review Committee</a>
<a href="#">Reconsider</a>	<a href="#">Retirement Benefit</a>	<a href="#">Review Officer</a>
<a href="#">Regulation(s)</a>	<a href="#">Review Commissioner</a>	
S		
<a href="#">Schedule 1 / Schedule 2 Employer</a>	<a href="#">Specialist</a>	<a href="#">Sub-contractor</a>
<a href="#">School</a>	<a href="#">Spouse</a>	<a href="#">Suitable Employment</a>
<a href="#">Secretary</a>	<a href="#">Stevedoring</a>	<a href="#">Suitable Work</a>
<a href="#">Settlement</a>	<a href="#">Student</a>	<a href="#">Supplier</a>
<a href="#">Silicosis</a>	<a href="#">Subclass of Employer</a>	<a href="#">Survivor</a>
<a href="#">Sole Proprietor</a>		
T		
<a href="#">Temporary Earnings-Replacement Benefit</a>	<a href="#">Temporary Wage Loss Benefits</a>	
U		
<a href="#">Union</a>		
V		
<a href="#">Variance Order</a>	<a href="#">Vice Chair</a>	<a href="#">Volunteer</a>
<a href="#">Vehicle</a>	<a href="#">Vocational Rehabilitation</a>	
W		
<a href="#">Wages or Payroll</a>	<a href="#">Worker Association</a>	<a href="#">Workers' Protection Fund</a>
<a href="#">Work-related</a>	<a href="#">Worker's Advocate</a>	<a href="#">Worker Representative</a>
<a href="#">Work Training Program</a>	<a href="#">Workers' Advisor</a>	<a href="#">Workplace</a>
<a href="#">Worker</a>	<a href="#">Worker Health and Safety Representative</a>	
Y		
<a href="#">Year</a>	<a href="#">Year's Maximum Insurable Remuneration</a>	

Source: Association of Workers' Compensation Boards of Canada – 2011

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## COMPILATION OF DEFINITIONS FROM CANADIAN WORKERS' COMPENSATION LEGISLATION

Accident « <i>accident du travail</i> »	<b>AB</b>	<p>“accident” means an accident that arises out of and occurs in the course of employment in an industry to which this Act applies and includes</p> <p>(i) a wilful and intentional act, not being the act of the worker who suffers the accident,</p> <p>(ii) a chance event occasioned by a physical or natural cause,</p> <p>(iii) disablement, and</p> <p>(iv) a disabling or potentially disabling condition caused by an occupational disease;</p>
	<b>BC</b>	<p>“accident” includes a wilful and intentional act, not being the act of the worker, and also includes a fortuitous event occasioned by a physical or natural cause;</p>
	<b>MB</b>	<p>“accident” means a chance event occasioned by a physical or natural cause; and includes</p> <p>(a) a wilful and intentional act that is not the act of the worker,</p> <p>(b) any</p> <p style="padding-left: 40px;">(i) event arising out of, and in the course of, employment, or</p> <p style="padding-left: 40px;">(ii) thing that is done and the doing of which arises out of, and in the course of, employment, and</p> <p>(c) an occupational disease.</p> <p>and as a result of which a worker is injured; («accident»)</p>
	<b>NB</b>	<p>“accident” includes a wilful and intentional act, not being the act of a worker, and also includes a chance event occasioned by a physical or natural cause, as well as a disablement caused by an occupational disease and any other disablement arising out of and in the course of employment, but does not include the disablement of mental stress or a disablement caused by mental stress, other than as an acute reaction to a traumatic event;</p>
	<b>NL</b>	N/A – See <a href="#">“Injury”</a>
	<b>NT/NU</b>	N/A
	<b>NS</b>	<p>“accident” includes</p> <p>(i) a wilful and intentional act, not being the act of the worker claiming compensation,</p> <p>(ii) a chance event occasioned by a physical or natural cause, or</p> <p>(iii) disablement, including occupational disease, arising out of and in the course of employment,</p> <p>but does not include stress other than an acute reaction to a traumatic event;</p>
	<b>ON</b>	<p>“accident” includes,</p> <p>(a) a wilful and intentional act, not being the act of the worker,</p> <p>(b) a chance event occasioned by a physical or natural cause, and</p> <p>(c) disablement arising out of and in the course of employment (“accident”)</p>
	<b>PE</b>	<p>“accident” means, subject to subsection (1.1) a chance event occasioned by a physical or natural cause, and includes</p> <p>(i) a wilful and intentional act that is not the act of the worker,</p> <p>(ii) any</p> <p style="padding-left: 40px;">(A) event arising out of, and in the course of, employment, or</p> <p style="padding-left: 40px;">(B) thing that is done and the doing of which arises out of, and in the course of, employment, and</p> <p>(iii) an occupational disease,</p> <p>and as a result of which a worker is injured;</p> <p>(1.1) The definition “accident” in clause (1)(a) does not include stress other than an acute reaction to a traumatic event.</p> <p>(2) An accident that occurs while a person is actually engaged in rescuing or attempting to rescue or protect life or property in or about the industry in which the person is employed, shall be deemed to arise out of and in the course of the person’s employment.</p>
	<b>QC</b>	<p>“industrial accident” means a sudden and unforeseen event, attributable to any cause, which happens to a person, arising out of or in the course of his work and resulting in an employment injury to him;</p>
<b>SK</b>	N/A – See <a href="#">“Injury”</a>	
<b>YT</b>	N/A – See <a href="#">“Injury”</a>	

N/A means that this term was not defined in the Definitions section of the province/territories workers' compensation legislation.

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Accident Fund « <i>caisse des accidents</i> »	<b>AB</b>	"Accident Fund" means the fund referred to in section 91;
	<b>BC</b>	"accident fund" means the fund provided for the payment of compensation, outlays and expenses referred to in section 36;
	<b>MB</b>	"accident fund" means the fund provided for the payment of compensation, outlays, and expenses, under Part 1 of this Act; (« Caisse des accidents »)
	<b>NB</b>	"Accident Fund" means the fund providing for the payment of compensation, outlays and expenses under Part I of the <i>Workers, Compensation Act</i> and administrative costs under this Act ( <i>Workplace Health, Safety and Compensation Commission Act</i> ) and the <i>Occupational Health and Safety Act</i> ;
	<b>NL</b>	" <i>injury fund</i> " means the fund referred to in section 93;
	<b>NT/NU</b>	See " <a href="#">Workers' Protection Fund</a> "
	<b>NS</b>	"Accident Fund" means the fund provided for the payment of any compensation or other expenditures made pursuant to Part I;
	<b>ON</b>	" <i>insurance fund</i> " means the fund described in section 96. ("caisse d'assurance") Under section 96: The Board shall maintain a fund for the following purposes: 1. To pay for benefits under the insurance plan to workers employed by Schedule 1 employers and to the survivors of deceased workers. 2. To pay the expenses of the Board and the cost of administering this Act. 3. To pay such other costs as are directed under any Act to be paid by the Board or out of the insurance fund.
	<b>PE</b>	"Accident Fund" means the fund provided for the payment of compensation, medical aid, outlays and expenses under Part I;
	<b>QC</b>	"fund" means the Fonds de la santé et de la sécurité du travail established under section 136.1 of the <i>Act respecting occupational health and safety</i> ;
	<b>SK</b>	"fund" means the accident fund continued under section 116 as the Injury Fund;
<b>YT</b>	N/A	
Alternative Employment « <i>emploi équivalent</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	"alternative employment" means employment that is comparable, as determined by the Board, to the worker's pre-injury work in nature, earnings, qualifications, opportunities and other respects;
	<b>QC</b>	"equivalent employment" means employment of a similar nature to the employment held by the worker when he suffered the employment injury, from the standpoint of vocational qualifications required, wages, social benefits, duration and working conditions;
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Appeals Commission or Appeals Tribunal « <i>commission d'appel ou tribunal d'appel</i> »	<b>AB</b>	"Appeals Commission" means the Appeals Commission established under section 10;
	<b>BC</b>	"appeal tribunal" means the Workers' Compensation Appeal Tribunal established under Part 4;
	<b>MB</b>	"appeal commission" means the Appeal Commission appointed under section 60.2; (« Commission d'appel »)
	<b>NB</b>	"Appeals Tribunal" means the Appeals Tribunal established under the <i>Workplace Health, Safety and Compensation Commission Act</i> ;
	<b>NL</b>	N/A
	<b>NT/NU</b>	"Appeals Tribunal" means the Appeals Tribunal continued by section 117; ( <i>Tribunal d'appel</i> )
	<b>NS</b>	"Appeals Tribunal" means the Workers' Compensation Appeals Tribunal established pursuant to this Act;
	<b>ON</b>	"Appeals Tribunal" means the Workplace Safety and Insurance Appeals Tribunal; ("Tribunal d'appel")
	<b>PE</b>	"Appeal Tribunal" means the Appeal Tribunal appointed under section 56;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Appeal Commissioner  « <i>commissaire aux appels</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	“appeal commissioner” means a person appointed as an appeal commissioner under section 60.2 (« <i>commissaire aux appels</i> »)
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Assessment  « <i>cotisation</i> »	<b>AB</b>	"assessment" means the process by which the premium that is payable under this Act by an employer is determined;
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"assessment" means a charge calculated by the Commission and levied on an employer under section 76; ( <i>cotisation</i> )
	<b>NS</b>	“assessment” includes any assessment, part of an assessment, penalty or other amount that may be collected in the same manner as an assessment may be collected, and any cost of enforcing the assessment or entering judgment;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Attorney  « <i>procureur</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	“attorney” means a person authorized under a power of attorney for property given under the <i>Substitute Decisions Act, 1992</i> ; (“procureur”)
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Average Earnings « <i>salaire moyen</i> » « <i>gains moyen</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A – See ' <a href="#">Average Net Earnings</a> '
	<b>MB</b>	N/A
	<b>NB</b>	"average earnings" when used in reference to the time of or before the injury, means the average earnings as calculated in accordance with section 37, 38.1, 38.11, 38.2, 38.51, 38.52, 38.53, 38.6 or 48, as the case may be;  Under s. 38.1(1): "average earnings" means the daily, weekly, monthly, or regular remuneration that the worker was receiving at the time of the injury or recurrence of the injury, or receiving previously, or at the time of the loss of earnings, or at the time of death, as may appear to the Commission best to represent the earnings of the worker, unless the worker was at the date of the accident under twenty-one years of age and it is established to the satisfaction of the Commission that under normal conditions the earnings would probably increase, in which case this fact should be considered in determining the worker's average earnings and in no case shall average earnings exceed the maximum annual earnings.
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	See <i>Workplace Safety and Insurance Act, section 53</i>
	<b>PE</b>	See <i>Workers Compensation Act, section 44.</i>
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Average Net Earnings « <i>salaire moyen net</i> » « <i>moyenne des gains nets</i> »	<b>AB</b>	N/A
	<b>BC</b>	"average net earnings" means, with respect to a worker, the average net earnings of the worker as determined by the Board under sections 33.8 and 33.9;
	<b>MB</b>	N/A
	<b>NB</b>	Under s. 38.1(1): "average net earnings" means the average earnings of the worker less any income tax and premiums under the <i>Employment Insurance Act</i> and contributions under the <i>Canada Pension Plan</i> that would be payable by the worker based on those earnings
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	See " <a href="#">earnings</a> " or " <a href="#">wages</a> "
	<b>PE</b>	"For the purpose of this Act, the <i>net average earnings</i> of a worker are his or her average earnings calculated in accordance with section 44, less the probable deductions for the following: (a) income tax payable by the worker, calculated by using the worker's income from employment and employment insurance benefits as income, and the worker's basic personal tax credits or exemptions, and tax credits or exemptions for a person who is a dependant of the worker, under the <i>Income Tax Act</i> (Canada) as deductions; (b) Canada Pension Plan premiums or Quebec Pension Plan premiums payable by the worker; (c) employment insurance premiums payable by the worker; (d) such other deductions as the Board may establish by regulation." (Section 41(3))
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Average Weekly Earnings « <i>gains hebdomadaires moyens</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	"average weekly earnings" shall be calculated based on any sources of earnings over any period of time that the board of directors considers fair and just, as established by policy; « <i>gains hebdomadaires moyens</i> »	

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Average Weekly Wage « moyenne du salaire hebdomadaire »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	“average weekly wage” means the average weekly wage of the industrial composite as determined by the board from information published by Statistics Canada
	<b>YT</b>	N/A
Beneficiary « bénéficiaire »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	“beneficiary” means a person entitled to a benefit under this Act;
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Benefit « prestation »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	“benefit” means compensation or an indemnity paid in money, financial assistance or services furnished under this Act;
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Board « commission »	<b>AB</b>	“Board” means The Workers’ Compensation Board;
	<b>BC</b>	“Board” means the Workers’ Compensation Board;
	<b>MB</b>	“board” means The Workers Compensation Board continued by this Act; (« Commission »)
	<b>NB</b>	See “ <a href="#">Commission</a> ”
	<b>NL</b>	See “ <a href="#">Commission</a> ”
	<b>NT/NU</b>	See “ <a href="#">Commission</a> ”
	<b>NS</b>	“Board” means the Workers’ Compensation Board of Nova Scotia;
	<b>ON</b>	“Board” means the Workplace Safety and Insurance Board; (“Commission”)
	<b>PE</b>	“Board” means the Workers Compensation Board of Prince Edward Island;
	<b>QC</b>	See “ <a href="#">Commission</a> ”
	<b>SK</b>	“board” means The Workers’ Compensation Board continued pursuant to section 13;
	<b>YT</b>	“board” means the Workers’ Compensation Health and Safety Board and includes its president, employees and agents; « Commission »

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Board of Directors « conseil d'administration »	<b>AB</b>	N/A
	<b>BC</b>	"board of directors" means the board of directors appointed under section 81;
	<b>MB</b>	"Board of Directors" means the Board of Directors appointed under section 50.2; (« conseil d'administration »)
	<b>NB</b>	"board of directors" means the board of directors of the Commission;
	<b>NL</b>	"board of directors" means the board of directors appointed under section 4;
	<b>NT/NU</b>	See " <a href="#">Governance Council</a> "
	<b>NS</b>	"Board of Directors" means the Board of Directors established pursuant to Section 151;
	<b>ON</b>	See <i>Workplace Safety and Insurance Act, section 162</i>
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"board of directors" means the individuals appointed by the Commissioner in Executive Council to collectively provide governance to the board; « Conseil d'administration »
Business day « jour ouvrable »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	In subsection (1), "business day" means Monday to Friday, except a day that is a holiday. (section 18(1.1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Business enterprise « entreprise commerciale »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	In this section, "business enterprise" means property and assets of any nature or kind used in connection with the business of an employer, including inventory, equipment, receivables or intangibles. (section 81.1(1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Canada Pension Plan « Régime de pension du Canada »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"Canada Pension Plan" means the <i>Canada Pension Plan</i> , chapter C-5 of the Revised Statutes of Canada, 1970, and any regulations under that Act, and includes the Québec Pension Plan;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	"Canada Pension Plan" means the pension plan established by the <i>Canada Pension Plan</i> ;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Casual Emergency Worker  « <i>ouvrier occasionnel d'urgence</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"casual emergency worker" means  (a) a member of a municipal fire brigade who is available on a casual basis, with or without remuneration, to respond as needed to fire or emergency calls and whose membership in the municipal fire brigade has been approved either by the chief of the department, or by the municipal corporation or a duly authorized officer thereof;  (b) a person ordered under <i>The Wildfires Act</i> to assist in extinguishing a forest, brush, or grass fire;  (c) a person assisting in fighting a fire or attending an emergency response under the direction of a fire guardian, conservation officer, the chief or head of a municipal fire department or fire brigade, or the Fire Commissioner for Manitoba;  (d) a member of a municipal or community ambulance service who is available on a casual basis, with or without remuneration, to respond as needed to emergency calls for ambulance services and whose membership in the ambulance service has been approved either by the chief officer of the ambulance service, or by the municipal corporation or a duly authorized officer thereof; or  (e) a person who is not otherwise covered by this Act, who, under <i>The Emergency Measures Act</i> ,  (i) volunteers or is required to provide aid in an emergency, if he or she is under the direction of a person with authority to implement an emergency plan under that Act,  (ii) voluntarily provides aid while acting under authority of an agreement entered into under section 7 of that Act, if he or she is under the direction of the Executive Co-ordinator of the Emergency Measures Organization, or  (iii) is engaged in an emergency preparedness program.
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Chair(person) of the Appeals Tribunal  « <i>président du tribunal d'appel</i> »	<b>AB</b>	N/A
	<b>BC</b>	"chair" [under Part 4 of the Act] means the chair of the appeal tribunal appointed under section 232(2)(a);
	<b>MB</b>	N/A
	<b>NB</b>	"Chairperson of the Appeals Tribunal" means the chairperson of the Appeals Tribunal;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Chairperson of the Board of Directors « président du conseil d'administration »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	“Chairperson of the board of directors” means the chairperson of the board of directors of the Commission;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	See <i>Workplace Safety and Insurance Act</i> , section 162
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Chief Compliance Officer « agent principal de contrôle »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A
<b>NB</b>		“Chief Compliance Officer” means the Chief Compliance Officer as defined in the <i>Occupational Health and Safety Act</i> , and includes an occupational health and safety officer to whom the Chief Compliance Officer has delegated any or all of his powers, duties, authority or discretion under that Act;
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		N/A
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A
Chief Executive Officer « chef de la direction »		<b>AB</b>
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	“chief executive officer” means the chief executive officer of the board appointed pursuant to subsection 20(1).
	<b>YT</b>	N/A
	Chief Review Officer « chef de la révision »	<b>AB</b>
<b>BC</b>		“chief review officer” means an officer of the Board who is appointed under section 96.2
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		N/A
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A

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Child « enfant »	<b>AB</b>	"child" includes a child born out of wedlock, a grandchild, the child of a spouse by a former marriage, and any other child to whom the worker stood in loco parentis;
	<b>BC</b>	Definition ss. 17(1) - " <b>child</b> " means (a) a child under the age of 19 years, including a child of the deceased worker yet unborn; (b) an invalid child of any age; and (c) a child under the age of 25 years who is regularly attending an academic, technical or vocational place of education, and " <b>children</b> " has a similar meaning.
	<b>MB</b>	"child" includes a child of a child, and a child to whom a worker stands in loco parentis; (« enfant »)
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"child" means, in respect of a worker, a natural or adopted child of the worker or a person for whom the worker stands or stood in the place of a parent; ( <i>enfant</i> )
	<b>NS</b>	"child" includes a child born outside marriage, a grandchild, a child of a spouse by a former marriage and a child to whom a worker stands <i>in loco parentis</i> ;
	<b>ON</b>	"child" means a child within the meaning of subsection 1(1) of the <i>Family Law Act</i> , ("enfant")
	<b>PE</b>	"child" includes a child to whom a worker stands in the place of a parent;
	<b>QC</b>	N/A
	<b>SK</b>	"child" includes any child to whom the worker stands in <i>loco parentis</i> ;
	<b>YT</b>	N/A
Chiropractor « chiropraticiens »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"chiropractor" means a chiropractor who is registered pursuant to <i>The Chiropractic Act, 1994</i> ;
	<b>YT</b>	N/A
Claimant « demandeur »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"claimant" means a person claiming compensation; ( <i>demandeur</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Class (of Employer) « catégories (employeur) »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	“class of employer” includes any class of employer determined by the Board;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Cohabiting partner « conjoint de fait »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	See “ <a href="#">Common-Law Partner</a> ”
	<b>NB</b>	N/A
	<b>NL</b>	“cohabiting partner” means either of 2 persons who are cohabiting and i) have cohabited continuously in a conjugal relationship outside marriage for not less than one year, or ii) have entered into a written agreement in respect of their cohabitation, in which they agree on their respective rights and obligations during cohabitation, upon ceasing to cohabit or upon the death of either of them.
	<b>NT/NU</b>	N/A
	<b>NS</b>	See “ <a href="#">Spouse</a> ”
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
Collateral Benefits « indemnité supplémentaire » ou « bénéfices accessoires »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	In this section, “collateral benefit” means (a) any periodic benefit the worker is entitled to receive under the Canada Pension Plan, the Quebec Pension Plan, the <i>Employment Insurance Act</i> (Canada), and a policy of disability insurance; (b) any payment to the worker by the worker’s employer, including a gratuity or allowance; and (c) any other statutory benefit prescribed by the board by regulation. (section 41(1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	“collateral benefits” means (i) any periodic benefit the worker is entitled to receive or is receiving pursuant to the <i>Unemployment Insurance Act</i> (Canada), payable in connection with the injury for which compensation is payable pursuant to Part I of this Act, (ii) any payment to the worker by the worker’s employer, including any benefit, gratuity or allowance, payable in connection with the injury for which compensation is payable pursuant to Part I of this Act, or (iii) any other benefit the Board may prescribe by regulation;
	<b>ON</b>	N/A
	<b>PE</b>	“collateral benefits” means (i) any periodic benefit the worker is entitled to receive under the Canada Pension Plan, the Quebec Pension Plan, the <i>Unemployment Insurance Act</i> (Canada) R.S.C. 1985, Chap U-1, and (ii) any benefit the worker is entitled to receive as a result of the accident that is provided wholly or partially at the expense of the employer;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Collective Agreement « <i>convention collective</i> »	<b>AB</b>	N/A
	<b>BC</b>	"collective agreement" [under Part 3 of the Act] means the same as in the <i>Fishing Collective Bargaining Act</i> , the <i>Labour Relations Code</i> or the <i>Public Service Labour Relations Act</i> ;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Commission « <i>commission</i> »	<b>AB</b>	N/A – See " <a href="#">Board</a> "
	<b>BC</b>	N/A – See " <a href="#">Board</a> "
	<b>MB</b>	N/A – See " <a href="#">Board</a> "
	<b>NB</b>	"Commission" means the Workplace Health, Safety and Compensation Commission established under the <i>Workplace Health, Safety and Compensation Commission Act</i> .
	<b>NL</b>	"commission" means the Workplace Health, Safety and Compensation Commission continued under section 3;
	<b>NT/NU</b>	"Commission" means the Workers' Safety and Compensation Commission, including the Governance Council and the Review Committee; ( <i>Commission</i> )
	<b>NS</b>	N/A – See " <a href="#">Board</a> "
	<b>ON</b>	N/A – See " <a href="#">Board</a> "
	<b>PE</b>	N/A – See " <a href="#">Board</a> "
	<b>QC</b>	"Commission" means the Commission de la santé et de la sécurité du travail established by the <i>Act respecting occupational health and safety</i> ;
	<b>SK</b>	N/A – See " <a href="#">Board</a> "
	<b>YT</b>	N/A – See " <a href="#">Board</a> "
Common-law Partner « <i>conjoint de fait</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"common-law partner" of a worker means  (a) a person, who, with the worker, registered a common-law relationship under section 13.1 of <i>The Vital Statistics Act</i> , and who was cohabiting with the worker immediately preceding the day of the accident, or  (b) a person who, not being married to the worker, cohabited with him or her in a conjugal relationship  (i) for a period of at least three years immediately preceding the day of the accident, or  (ii) for a period of at least one year immediately preceding the day of the accident, and they are together the parents of a child; (« <i>conjoint de fait</i> »)
	<b>NB</b>	N/A
	<b>NL</b>	See " <a href="#">Cohabiting Partner</a> "
	<b>NT/NU</b>	N/A
	<b>NS</b>	See " <a href="#">Spouse</a> "
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Compensation « indemnisation » « indemnité »	<b>AB</b>	"compensation" includes medical aid and vocational rehabilitation;
	<b>BC</b>	"compensation" includes health care;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	"compensation" means compensation paid in accordance with this Act to a worker or his or her dependents in respect of an injury;
	<b>NT/NU</b>	"compensation" means any medical aid, payment, money, pension, vocational rehabilitation, counselling or other benefit payable or provided under this Act as a result of a worker's personal injury, disease or death; ( <i>indemnité</i> or <i>indemnisation</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"compensation" means compensation payable under this Act with respect to an injury;
	<b>YT</b>	"compensation" means any amount payable or services provided under this Act in respect of an injured worker; « indemnité »
Conflict of Interest « conflit d'intérêt »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"conflict of interest" means a circumstance in which a member of the board of directors could or would be influenced in the exercise of the member's duties and responsibilities in respect of a matter under consideration by the board of directors by reason of the member's  (a) interest, activities, relationships, rights, duties, obligations or responsibilities, whether personal or in respect of employment, or  (b) knowledge of the interest or affairs of the member's employer, business or national or international union;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
Consolidation « consolidation »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	"consolidation" means the healing or stabilization of an employment injury following which no improvement of the state of health of the injured worker is foreseeable;
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Construction « <i>construction</i> »	<b>AB</b>	N/A
	<b>BC</b>	“construction” includes reconstruction, repair, alteration and demolition;
	<b>MB</b>	“construction” includes reconstruction, repair, alteration, and demolition; (« <i>construction</i> »)
	<b>NB</b>	“construction” includes reconstruction, repair, alteration, demolition, removal, renovating, painting and decorating;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	Note: On the first anniversary of the day the Statutes of Ontario, 2008, chapter 20, section 9 is proclaimed in force, subsection (1) is amended by the Statutes of Ontario, 2008, chapter 20, subsection 1 (1) by adding the following definition:  “construction” means any of the industries listed in Class G of Schedule 1; (“ <i>construction</i> ”)  See: 2008, c. 20, ss. 1 (1), 12 (3).
	<b>PE</b>	“construction” includes reconstruction, repair, alteration and demolition;
	<b>QC</b>	N/A
	<b>SK</b>	“construction” includes reconstruction, repair, alteration and demolition;
	<b>YT</b>	N/A
Construction Site « <i>chantier de construction</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	“construction site” means a construction site within the meaning of the <i>Act respecting occupational health and safety</i> ;
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Consumer Price Index « <i>indice des prix à la consommation</i> »	<b>AB</b>	N/A
	<b>BC</b>	“consumer price index” means the Consumer Price Index for Canada published by Statistics Canada under the <i>Statistics Act</i> (Canada);
	<b>MB</b>	Section 48(1): In this section “consumer price index” means the “all-items” Consumer Price Index for Manitoba as published monthly by Statistics Canada except where  (a) no such figure is published for a particular month; or  (b) after the coming into force of this provision, Statistics Canada uses a new method to determine the consumer price index for Manitoba for a particular month and the new method results in a change of more than 1% when compared with the former method;  in which case the board shall determine an amount that in its opinion represents the consumer price index for Manitoba.
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	<i>See Workplace Safety and Insurance Act, section 49 and section 50</i>
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	“Consumer Price Index” means the weighted average of the all-items Consumer Price Indices for Regina and Saskatoon, as released by Statistics Canada, where the weights to be used are those utilized by Statistics Canada in constructing the all Canada Consumer Price Index at the time of the release;
	<b>YT</b>	“consumer price index for Whitehorse” means the “all-items Consumer Price Index for Whitehorse, Yukon”, as published monthly by Statistics Canada except where  (a) no such figure is published for a particular month, or  (b) Statistics Canada uses a new method to determine the consumer price index for Whitehorse for a particular month and the new method results in a change of more than one percent when compared with the former method,  in which case the board of directors shall determine an amount that in its opinion represents the consumer price index for Whitehorse; « <i>Indice des prix à la consommation pour Whitehorse</i> »

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Contract of Service « <i>contrat de louage de services</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"contract of service" means a contract of service or apprenticeship, written or oral, expressed or implied; ( <i>contrat de louage de services</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Contribution rate « <i>taux de cotisation</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"Contribution rate" means the contribution made by an employer to a pension plan for the benefit of a worker as a percentage of the worker's pre-accident earnings; (« <i>taux de cotisation</i> ») (Section 42(1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Corporate Secretary « <i>secrétaire général</i> »	<b>AB</b>	N/A – See " <a href="#">Secretary</a> "
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"Corporate Secretary" means the Corporate Secretary of the Commission appointed under subsection 101(6); ( <i>secrétaire général</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Day « <i>jour</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	"day" includes a shift;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Dentist « dentiste »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"dentist" means a person who is authorized by law to practice dentistry in the place where the person is so practicing; ( <i>dentiste</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Dependant(s) « personne à charge »	<b>AB</b>	"dependant" means a member of the family of a worker who was wholly or partially dependent on the worker's earnings at the time of the worker's death or who, but for the death or disability due to the accident, would have been so dependent, but a person is not a partial dependant of a worker unless the person was partially dependent on contributions from the worker for the provision of the ordinary necessities of life;
	<b>BC</b>	"dependant" means a member of the family of a worker who was wholly or partly dependent on the worker's earnings at the time of the worker's death, or who but for the incapacity due to the accident would have been so dependent, and, except in section 17(3)(a) to (h), (9) and (13), includes a spouse, parent or child who satisfies the Board that he or she had a reasonable expectation of pecuniary benefit from the continuation of the life of the deceased worker;
	<b>MB</b>	"dependants" means those members of the family of a worker who were wholly or partly dependent upon his earnings at the time of his death or who, but for the incapacity due to the accident of the worker would have been so dependent, but a person shall be deemed not to be partially dependent upon the earnings of another person unless he was dependent partially on contributions from that other person for the provision of the ordinary necessities of life; (« personnes à charge »)
	<b>NB</b>	"dependents" means the members of the family of a worker who were wholly or partly dependent upon his earnings at the time of his death, or who but for the incapacity due to the accident would have been so dependent;
	<b>NL</b>	"dependent" means a member of the family of a worker who is wholly or partly dependent upon his or her earnings at the time of the death of the worker or who, but for the incapacity due to the injury, would have been so dependent;
	<b>NT/NU</b>	For the purposes of this Act, a person is considered to be dependent on a deceased worker if, on the day immediately preceding the day the worker's death occurred, (a) the worker had a legal obligation to support the person; or (b) the worker was paying for all or a significant part of the person's ordinary necessities of life.
	<b>NS</b>	"dependant" means a member of the family of a worker who was wholly or substantially dependent upon the worker's earnings at the time of the worker's injury or death, or who, but for the loss of earnings due to the injury or death, would have been so dependent;
	<b>ON</b>	"dependants" means such of the following persons as were wholly or partly dependent upon the worker's earnings at the time of his or her death or who, but for the incapacity due to the accident, would have been so dependent: (1) Parent, stepparent or person who stood in the role of parent to the worker. (2) Sibling or half-sibling. (3) Grandparent. (4) Grandchild. ("personnes à charge")
	<b>PE</b>	"dependant or dependants" means those members of a family of a worker who were wholly or partly dependent upon that worker's earnings at the time of death, or who but for the incapacity due to the accident of the worker would have been so dependent; but a person shall be deemed not to be partly dependent upon the earnings of another person unless he or she was dependent partly on contributions from that other person for the provision of the ordinary necessities of life;
	<b>QC</b>	"dependent" means a person entitled to an indemnity under Subdivision 2 of Division III of Chapter III;
	<b>SK</b>	"dependant" means a member of the family of a worker who is wholly or partly dependent upon his earnings at the time of the death or injury of the worker or who, but for the incapacity due to the injury, would have been so dependent;
<b>YT</b>	"dependent" means a member of the family of the worker who is wholly or partially dependent on the worker's earnings for the ordinary necessities of life or who, but for the worker's work-related injury, would have been so dependent; (« personne à charge »)	

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Dependent Child « enfant à charge »	<b>AB</b>	“dependent child” means a dependent child who is under the age of 18 years;
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Director « administrateur » ou « membre »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		“director” means a director of a corporation;
<b>NT/NU</b>		N/A
<b>NS</b>		“Director” means a member of the Board of Directors, and includes the Chair and the Deputy Chair of the Board;
<b>ON</b>		N/A
<b>PE</b>		“directors” means the chairperson and members of the Board appointed under section 19;
<b>QC</b>		N/A
<b>SK</b>		N/A – See “ <a href="#">member</a> ”
<b>YT</b>	N/A	
Disability « invalidité » ou « incapacité »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	“disability” means the loss of earning capacity of a worker as a result of an injury;
	<b>NT/NU</b>	“disability” means the condition of having reduced physical or mental abilities caused by the worker’s personal injury or disease; ( <i>incapacité</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Disability Fund « Caisse d’indemnisation »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	“Disability Fund” means the fund providing for the payment of compensation, benefits and expenses pursuant to the <i>Firefighters’ Compensation Act</i> and the administrative costs under this Act incurred in relation to the <i>Firefighters’ Compensation Act</i> ;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Disease « maladie »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"disease" means an unhealthy condition of the body or mind; ( <i>maladie</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Domestic « domestique »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	"domestic" means a natural person engaged by an individual for remuneration, whose main duty is, in the dwelling of the individual,  (1) to do housework, or  (2) to care for a child or a sick, handicapped or aged person and who lives in the dwelling;
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Earning Capacity « capacité de gain »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"earning capacity", when used in reference to the time of or before the injury, means the earning capacity calculated in accordance with section 37, 38 or 48, as the case may be;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Earnings and Wages « gains et salaire »	<b>AB</b>	<a href="#">See 'wages or payroll'</a>
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	"earnings" includes a share or portion of proceeds or profits referred to in subparagraph (z)(i)
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"earnings" or "wages" include any remuneration capable of being estimated in terms of money but does not include contributions made under section 25 for employment benefits; ("gains", "salaire")
	<b>PE</b>	"earnings" includes salary, wages, commissions, gratuities, earnings for overtime, piecework, contract work, bonuses, allowances, board and lodging capable of being estimated in terms of money, credits and any substitutes for money that are provided wholly at the expense of the employer;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"earnings" includes salary, wages, commissions, tips, remuneration for overtime, piece work and contract work, bonuses and allowances, the cash equivalent of board and lodging, store certificates, credits, directors fees, indemnities and allowances paid to members of the Legislative Assembly, and any substitute for money but does not include any amount received for expenses incurred by the worker because of the worker's employment; «gains »

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Educational Institution « établissement d'enseignement »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	See " <a href="#">School</a> "
	<b>NL</b>	"educational institution" means those institutions so prescribed by the regulations;
	<b>NT/NU</b>	See " <a href="#">School</a> "
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A – See " <a href="#">Post Secondary Institution</a> "
	<b>YT</b>	N/A
Eligible Claimant « demandeur admissible »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"eligible claimant" means a person who has claimed compensation or who is entitled to claim and receive compensation; ( <i>demandeur admissible</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Emergency Worker « travailleur dans une situation d'urgence »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"emergency worker" means a person described in paragraph 6, 7 or 8 of the definition of worker who is injured while engaged in the activity described in that paragraph; ("travailleur dans une situation d'urgence")
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Employer « employeur »	<b>AB</b>	<p>“employer” means</p> <p>(i) an individual, firm, association, body or corporation that has, or is deemed by the Board or this Act to have, one or more workers in the individual's or its service and includes a person considered by the Board to be acting on behalf of that individual, firm, association, body or corporation,</p> <p>(ii) a proprietor whose application is approved under section 15,</p> <p>(iii) a corporation where the application of a director of the corporation is approved under section 15, and</p> <p>(iv) a partnership where the application of a partner in the partnership is approved under section 15,</p> <p>and includes the Crown in right of Alberta and the Crown in right of Canada insofar as the latter, in its capacity as employer, submits to the operation of this Act;</p>
	<b>BC</b>	<p>“employer” includes every person having in their service under a contract of hiring or apprenticeship, written or oral, express or implied, a person engaged in work in or about an industry.</p> <p>“employer” [under Part 3 of the Act] means</p> <p>(a) an employer as defined in section 1,</p> <p>(b) a person who is deemed to be an employer under Part 1 or the regulations under that Part, and</p> <p>(c) the owner and the master of a fishing vessel for which there is crew to whom Part 1 applies as if the crew were workers;</p> <p>but does not include a person exempted from the application of this Part by order of the Board;</p>
	<b>MB</b>	<p>“employer” includes</p> <p>(a) a person</p> <p>(i) who has in service under a contract for hiring or apprenticeship, written or oral, expressed or implied, a person engaged in work in or about an industry, or</p> <p>(ii) who employs a person for more than 24 hours a week</p> <p>(A) in domestic service,</p> <p>(B) as a sitter or companion to attend primarily to the needs of a child who is a member of the household, or</p> <p>(C) as a companion to attend primarily to the needs of an aged, infirm or ill member of the household;</p> <p>(b) the Crown in right of the province, and municipal corporations, boards and commissions having the management and conduct of any work or service owned by or operated for a municipal corporation, or by or for the Government of Manitoba,</p> <p>(c) a person that the board has determined under subsection 60(2.1) to be an employer for the purposes of Part 1,</p> <p>(d) the government, where a person is declared to be a worker under section 77,</p> <p>(e) a trustee, receiver, liquidator, executor or administrator who carries on an industry,</p> <p>(f) a person who authorizes or permits a learner to be in or about an industry for the purpose mentioned in the definition “learner”;</p> <p>(g) a non-profit or charitable organization admitted by the board under section 75.1 (volunteer coverage), and</p> <p>(h) a deemed employer under section 77.1 (work experience program); (« employeur »)</p>
	<b>NB</b>	<p>“employer” includes</p> <p>(a) every person having in his service under contract of hire or apprenticeship, written or oral, express or implied, any worker engaged in any work in or about an industry,</p> <p>(b) a municipal corporation, commission, committee, body or other local authority established or exercising any powers or authority with respect to the affairs or purposes, including school purposes, of a municipality,</p> <p>(c) a person who authorizes or permits a learner to be in or about an industry for the purposes mentioned in the definition “learner”,</p> <p>(c.1) a deemed employer, and</p> <p>(d) the Crown in right of the Province of New Brunswick, and of Canada, and any permanent board, commission, or corporation established by the Crown in right of the Province of New Brunswick, or of Canada, in so far as they, or either of them, in their capacity as employers, submit to the operation of this Act;</p>

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	<b>NL</b>	<p>"employer" means an employer to whom this Act applies and who is engaged in, about or in connection with an industry in the province and includes</p> <ul style="list-style-type: none"> <li>(i) a person having in his or her service under a contract of hiring or apprenticeship, written or oral, express or implied, a person engaged in a work in or about an industry within the scope of this Act,</li> <li>(ii) the principal, contractor and subcontractor referred to in section 120,</li> <li>(iii) in respect of an industry referred to in subparagraph (i) a receiver, liquidator, executor, administrator and a person appointed by a court or a judge who has authority to carry on an industry,</li> <li>(iv) a municipality,</li> <li>(v) the Crown in right of Canada where it may in its capacity of employer submit to the operation of this Act,</li> <li>(vi) the Crown and a permanent board or commission of the Crown where the province may in its capacity of employer submit itself or a board or commission to the operation of this Act, and</li> <li>(vii) in respect to the industry of fishing, whaling or sealing, the managing owner or person operating a boat, vessel or ship employed or intended to be employed in the industry;</li> </ul>
	<b>NT/NU</b>	<p>"employer" means a person or entity considered to be an employer under section 8; (<i>employeur</i>)</p> <p><b>8.</b> (1) The following are considered to be employers for the purposes of this Act:</p> <ul style="list-style-type: none"> <li>(a) any person or entity that employs one or more other persons under a contract of service;</li> <li>(b) any person or entity whom the Commission determines is responsible for performing the obligations of an employer under paragraph 6(2)(d).</li> </ul> <p>(2) The Commission may determine that a person or entity is the employer of a person considered to be a worker under subsection 4(2).</p> <p>(3) For greater certainty, the Government of the Northwest Territories and the Commission are employers.</p> <p>(4) Subject to subsection (5), the Government of the Northwest Territories is considered to be the employer of a worker referred to in</p> <ul style="list-style-type: none"> <li>(a) subparagraphs 4(1)(b)(ii) and (iii) and paragraphs 4(1)(c) to (e); and</li> <li>(b) subsection 5(1).</li> </ul> <p>(5) A municipal corporation is considered to be the employer of a person referred to in subparagraph 4(1)(b)(ii) who is engaged in, or training for, an ambulance service or firefighting service for that municipal corporation, if the municipal corporation pays the cost of that ambulance or firefighting service.</p> <p>(6) A person is not to be considered to be an employee in the public service by reason only that the Government of the Northwest Territories is considered to be the employer of that person under subsection (4).</p> <p>(7) The activity referred to in paragraphs 4(1)(b) to (e) and subsection 5(1) is considered to be the worker's employment for the purposes of this Act.</p>
	<b>NS</b>	<p>"employer" means an employer within the scope of Part I and includes</p> <ul style="list-style-type: none"> <li>(i) every person having in the persons service under a contract of hiring or apprenticeship, written or oral, express or implied, any person engaged in any work in or about an industry within the scope of Part I,</li> <li>(ii) the principal, contractor and subcontractor referred to in Sections 140 and 141,</li> <li>(iii) a receiver, liquidator, executor or administrator and any person appointed by a court, who has authority to carry on the business of an employer,</li> <li>(iv) a municipal corporation,</li> <li>(v) a public service commission,</li> <li>(vi) any person who authorizes or permits a learner to be in or about an industry for the purpose described in clause (q),</li> <li>(vii) Her Majesty in right of the Province,</li> <li>(viii) Her Majesty in right of Canada in so far as Her Majesty submits to the operation of Part I,</li> <li>(ix) any person operating a boat, vessel, ship, dredge, tug, scow or other craft usually employed or intended to be employed in an industry to which Part I applies and, with respect to the industry of fishing, the owner or operator of a boat or vessel rented, chartered or otherwise provided to a worker employed in the fishing industry and used in or in connection with an industry carried on by the employer to which Part I applies, and</li> <li>(x) in relation to a particular employer, the whole or any part of any establishment, undertaking, work, operation, trade or business within the scope of Part I;</li> </ul>

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	<b>ON</b>	<p>“employer” means every person having in his, her or its service under a contract of service or apprenticeship another person engaged in work in or about an industry and includes,</p> <p>(a) a trustee, receiver, liquidator, executor or administrator who carries on an industry,</p> <p>(b) a person who authorizes or permits a learner to be in or about an industry for the purpose of undergoing training or probationary work, or</p> <p>(c) a deemed employer; (“employeur”)</p>
	<b>PE</b>	<p>“employer” includes</p> <p>(i) every person who has in service under a contract of hiring or apprenticeship, any person engaged in any work in or about an industry within the scope of this Act, and</p> <p>(ii) the principal, contractor, and sub-contractor respectively, referred to in section 76,</p> <p>and in respect of any such industry includes a receiver, liquidator, executor, administrator, and any person appointed by a court or a judge who has the authority to carry on an industry and also includes a municipality, and may include the Crown in right of Prince Edward Island and Canada insofar as it may in its capacity of employer submit to the operation of this Act;</p>
	<b>QC</b>	<p>“employer” means a person who, under a contract of employment or of apprenticeship, uses the services of a worker for the purposes of his establishment;</p>
	<b>SK</b>	<p>“employer” includes any person, corporation, firm, association or body having in its service any worker engaged in any work in, about or in connection with an industry and includes,</p> <p>(i) a trustee, receiver, liquidator, executor, administrator and any person who is appointed by a court or a judge who has authority to carry on an industry;</p> <p>(ii) the Crown in right of Saskatchewan and in right of Canada insofar as the latter in its capacity as an employer submits to the operation of this Act, any provincial permanent board or commission appointed in respect of any employment whatever and municipal corporations, school boards, and conseils scolaires, and commissions and boards having the management of any work or service operated for a municipal corporation;</p> <p>(iii) any person who authorizes or permits a learner to be in or about an industry; and</p> <p>(iv) where the services of a worker are temporarily let or hired to another person by the employer of the worker, the latter employer shall continue to be the employer for the period that the worker is working for that other person;</p>
	<b>YT</b>	<p>“employer” means every person, partner, firm, association, organization, or corporation having in their service one or more workers in an industry, and includes</p> <p>(a) the Yukon Government,</p> <p>(b) the Crown in right of Canada insofar as it submits to the operation of this Act,</p> <p>(c) a person who employs a person in their domestic service otherwise than on a casual basis,</p> <p>(d) a trustee, receiver, liquidator, executor, or administrator who carries on in an industry, and</p> <p>(e) any person deemed under this Act by the board to be an employer; « employeur »</p>
Employer Association « association patronale »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	<p>“employer association” means any association or body of employers whose constitution has been approved by the Board entitling it to represent any or all of the employer classes provided for in this Act or any subdivision or group of employers in such class or classes;</p>
	<b>QC</b>	N/A
	<b>SK</b>	<p>“employer association” means an organization of employers, whether or not they are employers within the meaning of this Act, formed to address common concerns and achieve common goals of employers;</p>
<b>YT</b>	N/A	

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Employment « <i>emploi</i> »	<b>AB</b>	“employment” means employment in an industry;
	<b>BC</b>	“employment”, when used in Part 1, means and refers to all or part of an establishment, undertaking, trade or business within the scope of that Part, and in the case of an industry not as a whole within the scope of Part 1 includes a department or part of that industry that would if carried on separately be within the scope of Part 1;
	<b>MB</b>	“employment” includes employment in an industry or any part, branch, or department, of an industry; (« <i>emploi</i> »)
	<b>NB</b>	N/A
	<b>NL</b>	“employment” means and refers to the whole or a part of an establishment, undertaking, work, operation, trade or business within the scope of this Act, and in the case of an industry not as a whole within the scope of this Act includes a department or part of the industry that would if carried on separately be within the scope of this Act;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	“employment” means the whole or any part of any establishment, undertaking, work, operation, trade or business within the scope of this Act, and in the case of any industry not as a whole within the scope of this Act includes any department or part of such industry as would, if carried on separately, be within the scope of this Act;
	<b>QC</b>	N/A
	<b>SK</b>	“employment” includes employment in an industry or any part, branch or department of an industry, irrespective of whether the worker’s duties are performed at, near or away from the employer’s plant or business premises;
<b>YT</b>	“employment” means employment in an industry; « <i>emploi</i> »	
Employment Injury « <i>lésion professionnelle</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	See " <a href="#">Injury</a> "
	<b>NT/NU</b>	N/A
	<b>NS</b>	See " <a href="#">Injury</a> "
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	“employment injury” means an injury or a disease arising out of or in the course of an industrial accident, or an occupational disease, including a recurrence, relapse or aggravation;
	<b>SK</b>	N/A - See " <a href="#">Injury</a> "
<b>YT</b>	N/A - See " <a href="#">Injury</a> "	
Employment Insurance Act « <i>Loi sur l’assurance- emploi</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	“ <i>Employment Insurance Act</i> ” means the <i>Employment Insurance Act</i> , chapter 23 of the Statutes of Canada, 1996, and any regulations under that Act;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Equivalent Employment « <i>emploi équivalent</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A – See " <a href="#">Alternative Employment</a> "
	<b>QC</b>	“equivalent employment” means employment of a similar nature to the employment held by the worker when he suffered the employment injury, from the standpoint of vocational qualifications required, wages, social benefits, duration and working conditions;
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Establishment « établissement »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	“establishment” means an establishment within the meaning of the <i>Act respecting occupational health and safety</i> ;
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Executive Officer « dirigeant »	<b>AB</b>	N/A
	<b>BC</b>	See " <a href="#">officer</a> "
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	“executive officer” means a member of the board of directors of a legal person who also exercises the functions of president, vice-president, secretary or treasurer of the legal person; «dirigeant»:
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Extended Earnings- Replacement Benefit « prestation prolongée de remplacement des gains »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	“extended earnings-replacement benefit” means an earnings-replacement benefit payable to a worker from the later of  (i) the date on which the Board determines the worker has a permanent impairment pursuant to Section 34, and  (ii) the date on which the worker completes a rehabilitation program pursuant to Section 112, where the worker is engaged in a rehabilitation program on or after the date the Board determines the worker has a permanent impairment pursuant to Section 34;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Extended Wage Loss Benefits « prestation prolongée pour perte de salaire »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	“extended wage loss benefits” means wage loss benefits payable to a worker from the later of  (i) the date which the Board determines that the worker has an impairment pursuant to section 49, and  (ii) the date on which the worker completes vocational or occupational rehabilitation pursuant to section 18, where the worker is engaged in such rehabilitation on or after the date the Board determines that the worker has an impairment.
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Extraordinary Member « <i>membre extraordinaire</i> »	<b>AB</b>	N/A
	<b>BC</b>	"extraordinary member" [under Part 4 of the Act] means a member of the appeal tribunal appointed under section 232(2)(c)
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Family Member « <i>membre de la famille</i> »	<b>AB</b>	See " <a href="#">member of the family</a> "
	<b>BC</b>	See " <a href="#">member of the family</a> "
	<b>MB</b>	See " <a href="#">member of the family</a> "
	<b>NB</b>	See " <a href="#">member of the family</a> "
	<b>NL</b>	See " <a href="#">member of the family</a> "
	<b>NT/NU</b>	"family member" means, in respect of a person, (a) a brother, sister, half-brother or half-sister of the person, (b) a parent, step-parent or grandparent of the person, and (c) a person who stands or stood in the place of a parent for the person; ( <i>membre de la famille</i> )
	<b>NS</b>	See " <a href="#">member of the family</a> "
	<b>ON</b>	N/A
	<b>PE</b>	See " <a href="#">member of the family</a> "
	<b>QC</b>	N/A
	<b>SK</b>	See " <a href="#">member of the family</a> "
<b>YT</b>	See " <a href="#">member of the family</a> "	
Family-type resource "Ressource de type familial"	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	"family-type resource" means a family-type resource to whom the Act respecting the representation of family-type resources and certain intermediate resources and the negotiation process for their group agreements (chapter R-24.0.2) applies
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Fatal Accident « <i>accident mortel</i> »	<b>AB</b>	"fatal accident" means an accident causing the death of a worker under circumstances that entitle the worker's dependants, if any, to compensation under this Act;
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Fishing « pêche »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	“fishing” means fishing for gain, other than for sport, in tidal waters, and (i) includes fishing for anadromous fish while in those waters; (ii) is considered to include work performed in the functioning, while fishing or proceeding to or returning from fishing, of the vessel used for fishing, and (iii) is considered to include other work incidental to or connected with fishing usually performed by persons engaged in fishing;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Full-time firefighter « pompier à temps plein »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"full-time firefighter" means a full-time member of a fire fighting department; (« pompier à temps plein ») (Section 4(5.1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Fund (see Accident Fund) « fonds »	<b>AB</b>	see " <a href="#">Accident Fund</a> "
	<b>BC</b>	see " <a href="#">Accident Fund</a> "
	<b>MB</b>	see " <a href="#">Accident Fund</a> "
	<b>NB</b>	see " <a href="#">Accident Fund</a> "
	<b>NL</b>	see " <a href="#">Injury Fund</a> " or " <a href="#">Accident Fund</a> "
	<b>NT/NU</b>	see " <a href="#">Workers' Protection Fund</a> "
	<b>NS</b>	see " <a href="#">Accident Fund</a> "
	<b>ON</b>	see " <a href="#">Insurance fund</a> " or " <a href="#">Accident Fund</a> "
	<b>PE</b>	see " <a href="#">Accident Fund</a> "
	<b>QC</b>	“fund” means the Fonds de la santé et de la sécurité du travail established under section 136.1 of the <i>Act respecting occupational health and safety</i> ;
	<b>SK</b>	"fund" means the accident fund continued under section 116 as the Injury Fund;
	<b>YT</b>	N/A

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Governance Council « conseil de gestion »	<b>AB</b>	N/A
	<b>BC</b>	See " <a href="#">Board of Directors</a> "
	<b>MB</b>	See " <a href="#">Board of Directors</a> "
	<b>NB</b>	See " <a href="#">Board of Directors</a> "
	<b>NL</b>	See " <a href="#">Board of Directors</a> "
	<b>NT/NU</b>	"Governance Council" means the Governance Council continued by subsection 83(1); ( <i>conseil de gestion</i> )
	<b>NS</b>	See " <a href="#">Board of Directors</a> "
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Harvesting Wildlife « récolte de ressources fauniques »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"harvesting wildlife" means to hunt, capture, harvest or gather flora or fauna, including fish; ( <i>récolte de ressources fauniques</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Guardian « tuteur »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"guardian", except in subsections 30(7) and 60(4), means a guardian of property appointed under the <i>Substitute Decisions Act, 1992</i> or a statutory guardian of property designated by or appointed under that Act; ("tuteur")
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Hazardous Substance « substance dangereuse »	<b>AB</b>	N/A
	<b>BC</b>	"hazardous substance" [under Part 3 of the Act] includes (a) a controlled product within the meaning of the <i>Hazardous Products Act</i> (Canada), (b) a substance designated as a hazardous substance by regulation, and (c) a biological, chemical or physical agent that, by reason of its properties, is hazardous to the health or safety of persons exposed to it;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Health Care « soins de santé »	<b>AB</b>	N/A - See " <a href="#">Medical Aid</a> "
	<b>BC</b>	"health care", when used in Part 1, includes the things which the Board under this Act is empowered to provide for injured workers;
	<b>MB</b>	N/A - See " <a href="#">Medical Aid</a> "
	<b>NB</b>	N/A - See " <a href="#">Medical Aid</a> "
	<b>NL</b>	N/A - See " <a href="#">Medical Aid</a> "
	<b>NT/NU</b>	N/A - See " <a href="#">Medical Aid</a> "
	<b>NS</b>	N/A - See " <a href="#">Medical Aid</a> "
	<b>ON</b>	"health care" means, (a) professional services provided by a health care practitioner, (b) services provided by or at hospitals and health facilities, (c) drugs, (d) the services of an attendant, (e) modifications to a person's home and vehicle and other measures to facilitate independent living as in the Board's opinion are appropriate, (f) assistive devices and prostheses, (g) extraordinary transportation costs to obtain health care, (h) such measures to improve the quality of life of severely impaired workers as, in the Board's opinion, are appropriate (Section 32)
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Health Care Facility « établissement de soins de santé »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"health care facility" means a "health facility" as defined in the <i>Hospital Insurance and Health and Social Services Administration Act</i> , and any other facility recognized by the Commission as providing a health program or service; ( <i>établissement de soins de santé</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Health Care Provider or Health Professional « <i>professionnel de la santé</i> » ou « <i>fournisseur de soins de santé</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"health care provider" means a physician, nurse, dentist, chiropractor, occupational therapist, optometrist, physiotherapist, podiatrist, psychologist, or a member of any other health care profession or occupation recognized by the board; « fournisseur de soins de santé »
	<b>NB</b>	N/A – See " <a href="#">Medical Practitioner</a> "
	<b>NL</b>	N/A
	<b>NT/NU</b>	"health care provider" means a chiropractor, dentist, nurse, occupational therapist, optometrist, physical therapist, physician, psychologist or another class of persons whose qualifications to practice any of the healing professions are accepted by the Commission; ( <i>pourvoyeur de soins de santé</i> )
	<b>NS</b>	N/A
	<b>ON</b>	"health care practitioner" means a health professional, a drugless practitioner regulated under the <i>Drugless Practitioners Act</i> or a social worker; ("praticien de la santé")  'health professional' means a member of the College of a health profession as defined in the <i>Regulated Health Professions Act, 1991</i> ; ("professionnel de la santé")
	<b>PE</b>	N/A
	<b>QC</b>	"health professional" means a professional in the field of health within the meaning of the <i>Health Insurance Act</i> (chapter A-29);
	<b>SK</b>	"health care professional" means a physician, dentist, chiropractor, optometrist, psychologist, occupational therapist, physical therapist, nurse or any other person who is registered or licensed pursuant to any Act to practice any of the healing arts;
	<b>YT</b>	N/A
Impairment « <i>déficience</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"impairment" means a permanent physical or functional abnormality or loss, including disfigurement, that results from an accident; (« <i>déficience</i> »)
	<b>NB</b>	N/A
	<b>NL</b>	"impairment" means a physical or functional abnormality or loss, including a disfigurement, as a result of an injury;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"impairment" means a physical or functional abnormality or loss (including disfigurement) which results from an injury and any psychological damage arising from the abnormality or loss; ("déficience")
	<b>PE</b>	"impairment" means a medically measurable permanent anatomical loss or disfigurement and includes, amputation, loss of vision, loss of hearing, impaired nerve function, scarring causing disfigurement, joint ankylosis, or joint fusion from surgery;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Independent Contractor « <i>entrepreneur indépendant</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	In this section, "independent contractor" means a self-employed person, including a partner in a partnership, who carries on or engages in any industry, and who does not employ any workers in connection with that industry. (Section 75(3))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Independent Operator « <i>travailleur autonome</i> » « <i>exploitant indépendant</i> »	<b>AB</b>	See " <a href="#">proprietor</a> "
	<b>BC</b>	N/A
	<b>MB</b>	See " <a href="#">Independent Contractor</a> "
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"independent operator" means a person who carries on an industry included in Schedule 1 or Schedule 2 and who does not employ any workers for that purpose; ("exploitant indépendant")  Note: On the first anniversary of the day the Statutes of Ontario, 2008, chapter 20, section 9 is proclaimed in force, the definition of "independent operator" is repealed by the Statutes of Ontario, 2008, chapter 20, subsection 1 (2) and the following substituted:  "independent operator", subject to section 12.1, means a person who carries on an industry included in Schedule 1 or Schedule 2 and who does not employ any workers for that purpose; ("exploitant indépendant")  See: 2008, c. 20, ss. 1 (2), 12 (3).
	<b>PE</b>	N/A
	<b>QC</b>	"independent operator" means a natural person who carries on work for his own account, alone or in partnership, and does not employ any worker;
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Industrial Accident « <i>accident du travail</i> »	<b>AB</b>
<b>BC</b>		N/A – See " <a href="#">Accident</a> "
<b>MB</b>		N/A - See " <a href="#">Accident</a> "
<b>NB</b>		N/A - See " <a href="#">Accident</a> "
<b>NL</b>		N/A – See " <a href="#">Injury</a> "
<b>NT/NU</b>		N/A
<b>NS</b>		N/A - See " <a href="#">Accident</a> "
<b>ON</b>		N/A - See " <a href="#">Accident</a> "
<b>PE</b>		N/A - See " <a href="#">Accident</a> "
<b>QC</b>		"industrial accident" means a sudden and unforeseen event, attributable to any cause, which happens to a person, arising out of or in the course of his work and resulting in an employment injury to him;
<b>SK</b>		N/A – See " <a href="#">Injury</a> "
<b>YT</b>		N/A
Industrial Average Wage « <i>salaire moyen dans l'industrie</i> »		<b>AB</b>
	<b>BC</b>	N/A
	<b>MB</b>	"industrial average wage" means the industrial average wage as defined in subsection 47(1); (« <i>salaires moyen dans l'industrie</i> »)
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	See <i>Workplace Safety and Insurance Act, section 54(2)</i>
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Industrial Disease (see Occupational Disease) « <i>maladie professionnelle</i> »	<b>AB</b>	" <b>occupational disease</b> " means occupational disease as defined in the regulations;
	<b>BC</b>	" <b>occupational disease</b> " means (a) a disease mention in Schedule B, (b) a disease the Board may designate or recognize by regulation of general application, (c) a disease the Board may designate or recognize by order dealing with a specific case, and (d) the disease referred to in section 6.1 (1.1) or a disease prescribed by regulation for the purposes of section 6.1 (2), but only in respect of a worker to whom the presumption in either of those provisions applies, unless the disease is otherwise described by this definition, and "disease" includes disablement resulting from exposure to contamination;
	<b>MB</b>	" <b>occupational disease</b> " means a disease arising out of and in the course of employment and resulting from causes and conditions (a) peculiar to or characteristic of a particular trade or occupation; or (b) peculiar to the particular employment; but does not include (c) an ordinary disease of life; and (d) stress, other than an acute reaction to a traumatic event; (« <i>maladie professionnelle</i> »)
	<b>NB</b>	" <b>occupational disease</b> " means any disease, which by the regulations, is declared to be an occupational disease and includes any other disease peculiar to or characteristic of a particular industrial process, trade or occupation;
	<b>NL</b>	"industrial disease" means a disease prescribed by regulation under section 90 and another disease peculiar to or characteristic of a particular industrial process, trade or occupation;
	<b>NT/NU</b>	N/A
	<b>NS</b>	" <b>occupational disease</b> " means a disease arising out of and in the course of employment and resulting from causes or conditions (i) peculiar to or characteristic of a particular trade or occupation, or (ii) peculiar to the particular employment, and includes silicosis and pneumoconiosis;
	<b>ON</b>	" <b>occupational disease</b> " includes, (a) a disease resulting from exposure to a substance relating to a particular process, a trade or occupation in an industry, (b) a disease peculiar to or characteristic of a particular industrial process, trade or occupation, (c) a medical condition that in the opinion of the Board requires a worker to be removed either temporarily or permanently from exposure to a substance because the condition may be a precursor to an occupational disease, (d) a disease mentioned in Schedule 3 or 4, or (e) a disease prescribed under clause 15.1(8)(d); ("maladie professionnelle")
	<b>PE</b>	" <b>occupational disease</b> " means a disease arising out of and in the course of employment and resulting from causes and conditions (i) peculiar to or characteristic of a particular trade or occupation, or (ii) peculiar to the particular employment, but does not include (iii) an ordinary disease of life; <i>also see section 1.1</i>
	<b>QC</b>	" <b>occupational disease</b> " means a disease contracted out of or in the course of work and characteristic of that work or directly related to the risks peculiar to that work;
<b>SK</b>	" <b>occupational disease</b> " means a disease or disorder that arises out of, and in the course of, employment and that results from causes or conditions that are: (i) peculiar to or characteristic of a particular trade, occupation or industry; or (ii) peculiar to a particular employment;	
<b>YT</b>	N/A	

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Industrial Safety Program « programme de sécurité au travail »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	“industrial safety program” means the industrial safety program under <i>The Occupational Health and Safety Act, 1993</i>
	<b>YT</b>	N/A
Industry « secteur d’activités » ou « industrie »	<b>AB</b>	“industry” means an establishment, undertaking, trade or business, whether it is carried on in conjunction with other occupations or separately;
	<b>BC</b>	“industry” includes establishment, undertaking, work, trade and business;
	<b>MB</b>	“industry” means all industries in Manitoba except those industries excluded by regulation under section 2.1; (« industrie »)
	<b>NB</b>	“industry” means the whole or any part of any industry, operation, undertaking or employment within the scope of this Part; and in the case of any industry, operation, undertaking or employment not as a whole within the scope of this Part means any department or part of such industry, operation, undertaking or employment as would, if carried on by itself, be within the scope of this Part;
	<b>NL</b>	“industry” includes the whole or a part of an industry, operation, undertaking, establishment, work, trade or business that is not excluded by section 38;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	“industry” includes an establishment, undertaking, trade, business or service and, if domestics are employed, includes a household; (“secteur d’activité”)
	<b>PE</b>	“industry” includes an establishment, undertaking, work, operation, trade or business;
	<b>QC</b>	N/A
	<b>SK</b>	“industry” means an industry to which this Act applies and includes establishment, undertaking, trade and business;
	<b>YT</b>	“industry” includes every establishment, undertaking, trade, or business in or being carried on in the Yukon except industries excluded by regulation; « industrie »
Initial Payment Period « période initiale de paiement »	<b>AB</b>	N/A
	<b>BC</b>	“initial payment period” means the period starting on the date of a worker’s injury and ending on the last day of the 10 <sup>th</sup> week for which compensation is payable under this Act to the worker for a temporary disability resulting from that injury;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Injury « lésion »	<b>AB</b>	N/A - See ' <a href="#">Accident</a> '
	<b>BC</b>	N/A - See ' <a href="#">Accident</a> '
	<b>MB</b>	N/A - See ' <a href="#">Accident</a> '
	<b>NB</b>	N/A - See ' <a href="#">Accident</a> '
	<b>NL</b>	(1)(o) "injury" means  (i) an injury as a result of a chance event occasioned by a physical or natural cause, (ii) an injury as a result of a wilful and intentional act, not being the act of the worker, (iii) disablement, (iv) industrial disease, or (v) death as a result of an injury  arising out of and in the course of employment and includes a recurrence of an injury and an aggravation of a pre-existing condition but does not include stress other than stress that is an acute reaction to a sudden and unexpected traumatic event:  (2) Notwithstanding paragraph (1)(o), stress that may be the result of an employer's decision or action relating to the employment of a worker including a decision to change the work to be performed or the working conditions, to discipline the worker or to terminate the worker's employment does not constitute an injury;
	<b>NT/NU</b>	N/A
	<b>NS</b>	"injury" means personal injury, but does not include any type or class of personal injury excluded by regulation pursuant to Section 10;
	<b>ON</b>	N/A - See ' <a href="#">Accident</a> '
	<b>PE</b>	N/A - See ' <a href="#">Accident</a> '
	<b>QC</b>	N/A – See " <a href="#">Employment Injury</a> "
	<b>SK</b>	"injury" means:  (i) the results of a wilful and intentional act, not being the act of the worker, (ii) the results of a chance event occasioned by a physical or natural cause; (ii.1) a disabling or potentially disabling condition caused by an occupational disease; or (iii) any disablement,  arising out of and in the course of employment;
<b>YT</b>	"injury" means  (a) an injury as a result of an event, or series of events, occasioned by a physical or natural cause, (b) an injury as a result of a wilful and intentional act, not being the act of the worker, (c) a disablement, but does not include the disablement of mental stress or disablement caused by mental stress, other than posttraumatic stress, (d) an occupational disease, which includes a disease from causes and conditions peculiar to or characteristic of a particular trade or occupation or peculiar to the particular employment; but does not include an ordinary disease of life, or (e) death as a result of an injury; « lésion »	
Injury Fund (see Accident Fund) « caisse d'accidents » « fonds d'accident »	<b>AB</b>	See " <a href="#">Accident Fund</a> "
	<b>BC</b>	See " <a href="#">Accident Fund</a> "
	<b>MB</b>	See " <a href="#">Accident Fund</a> "
	<b>NB</b>	See " <a href="#">Accident Fund</a> "
	<b>NL</b>	"injury fund" means the fund referred to in section 93;
	<b>NT/NU</b>	See " <a href="#">Workers' Protection Fund</a> "
	<b>NS</b>	See " <a href="#">Accident Fund</a> "
	<b>ON</b>	See " <a href="#">Insurance Fund</a> "
	<b>PE</b>	See " <a href="#">Accident Fund</a> "
	<b>QC</b>	See " <a href="#">fund</a> "
	<b>SK</b>	See " <a href="#">fund</a> "
<b>YT</b>	N/A	

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Inspector « inspecteur »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"inspector" means an inspector designated under section 104; ( <i>inspecteur</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Insurance Fund « caisse d'assurance »	<b>AB</b>	see " <a href="#">Accident Fund</a> "
	<b>BC</b>	see " <a href="#">Accident Fund</a> "
	<b>MB</b>	see " <a href="#">Accident Fund</a> "
	<b>NB</b>	see " <a href="#">Accident Fund</a> "
	<b>NL</b>	see " <a href="#">Injury Fund</a> "
	<b>NT/NU</b>	see " <a href="#">Workers' Protection Fund</a> "
	<b>NS</b>	see " <a href="#">Accident Fund</a> "
	<b>ON</b>	"insurance fund" means the fund described in section 96. ("caisse d'assurance")  Under section 96:  The Board shall maintain a fund for the following purposes:  1. To pay for benefits under the insurance plan to workers employed by Schedule 1 employers and to the survivors of deceased workers.  2. To pay the expenses of the Board and the cost of administering this Act.  3. To pay such other costs as are directed under any Act to be paid by the Board or out of the insurance fund.
	<b>PE</b>	See " <a href="#">Accident Fund</a> "
	<b>QC</b>	See " <a href="#">Fund</a> "
	<b>SK</b>	See " <a href="#">Fund</a> "
<b>YT</b>	N/A	
Insurance Plan « régime d'assurance »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"insurance plan" means the benefits and obligations set out in Parts III to IX ("régime d'assurance")
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Intermediate Resource <i>"ressource intermédiaire"</i>	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	"intermediate resource" means an intermediate resource to whom the Act respecting the representation of family-type resources and certain intermediate resources and the negotiation process for their group agreements applies;
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Invalid <i>« invalide »</i>	<b>AB</b>	"invalid" means a person who is incapable of becoming gainfully employed due to physical or mental incapacity;
	<b>BC</b>	"invalid" means physically or mentally incapable of earning;
	<b>MB</b>	"invalid" means physically or mentally incapable of earning;(« invalide »)
	<b>NB</b>	"invalid" means physically or mentally incapable of earning;
	<b>NL</b>	"invalid" means physically or mentally incapable of earning financial remuneration;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"invalid" means a person who is physically or mentally restricted in his ability to earn a livelihood;
	<b>YT</b>	N/A
Invalid Child <i>« enfant invalide »</i>	<b>AB</b>	N/A
	<b>BC</b>	"invalid child" includes a child who, though not an invalid at the date of death of the worker, becomes an invalid before otherwise ceasing to be entitled to compensation;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Joint Committee <i>« comité mixte »</i>	<b>AB</b>	N/A
	<b>BC</b>	"Joint committee" [under Part 3 of the Act] means a joint health and safety committee under Division 4 of this Part;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Labour Organization « organisation syndicale »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	“labour organization” means a labour organization as defined in <i>The Trade Union Act</i> ;
	<b>YT</b>	N/A
Learner « stagiaire »	<b>AB</b>	“learner” means a person who, although not under a contract of service or apprenticeship, becomes subject to the hazards of an industry to which this Act applies for the purpose of undergoing testing, training or probationary work preliminary to employment in an industry to which this Act applies;
	<b>BC</b>	N/A
	<b>MB</b>	“learner” means any person who, although not under a contract of service or apprenticeship, becomes subject to the hazards of an industry within the scope of Part 1 for the purpose of undergoing training or probationary work as a preliminary to employment; (« stagiaire »)
	<b>NB</b>	“learner” means any person who, although not under contract of service or apprenticeship, becomes subject to the hazards of an industry within the scope of this Act, for the purpose of undergoing training or probationary work supplied or stipulated by the employer as a preliminary to employment and includes a student attending an educational institution in the Province while participating in an approved work experience program at the place of business of an employer to whom this Act applies;
	<b>NL</b>	N/A
	<b>NT/NU</b>	“learner” means a person referred to in subparagraph 4(1)(b)(i); « stagiaire »
	<b>NS</b>	“learner” means (i) an apprentice, or (ii) any person who, although not under a contract of service or apprenticeship, becomes subject to the hazards of any industry to which Part I applies for the purpose of undergoing testing, training or probationary work as a preliminary to employment;
	<b>ON</b>	“learner” means a person who, although not under a contract of service or apprenticeship, becomes subject to the hazards of an industry for the purpose of undergoing training or probationary work; (“stagiaire”)
	<b>PE</b>	“learner” means a person who, although not under a contract of service or apprenticeship, becomes subject to the hazards of an industry within the scope of this Act for the purpose of undergoing training or probationary work as a preliminary to employment;
	<b>QC</b>	N/A
	<b>SK</b>	“learner” means a person who, although not under a contract of service or apprenticeship, becomes subject to the hazards of an industry for the purpose of undergoing training or probationary work as a preliminary to employment;
<b>YT</b>	“learner” means any person who, although not under a contract of service or apprenticeship, becomes subject to the hazards of an industry in the course of undergoing testing, training, or probationary work as a preliminary to employment; (« stagiaire »)	
Manufacturing « fabrication »	<b>AB</b>	N/A
	<b>BC</b>	“manufacturing” includes making, preparing, altering, repairing, renovating, servicing, dyeing, cleaning, ornamenting, printing, finishing, packing, packaging, assembling the parts of and adapting for use or sale any raw material, goods, article or commodity;
	<b>MB</b>	“manufacturing” includes altering, repairing, making, preparing, ornamenting, printing, finishing, packing, assembling the parts of, and adapting for use or sale, any article or commodity; (« fabrication »)
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Maximum Annual Earnings « gain annuel maximum » « salaire annuel maximum »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"maximum annual earnings" means the maximum average annual earnings set under subsection 46(2) or the regulations; (« gain annuel maximum »)
	<b>NB</b>	See <i>Workers' Compensation Act, section 38.1(3)</i>
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	See <i>Workplace Safety and Insurance Act, section 54</i>
	<b>PE</b>	"maximum annual earnings" means the amount determined under section 46 or 47;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Maximum Assessable Earnings « gains cotisables maximaux »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"maximum assessable earnings" shall be equivalent to the maximum wage rate; « gains cotisables maximaux »
Maximum Wage Rate « salaire maximal » « taux de traitement maximum »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"maximum wage rate" means the amount ordered by the board pursuant to section 38 or the amount specified in section 38.1, as the case may be;
	<b>YT</b>	"maximum wage rate" for a year means (a) \$74,100 as of January 1, 2008, and (b) commencing January 1, 2009, and in each year thereafter, the amount resulting from adjusting the previous year's maximum wage rate by  (i) the percent change in the Consumer Price Index for Whitehorse, calculated by using the percent change between the average index for the twelve month period ending October 31st of the previous year and the same time period one year earlier; however,  (ii) despite clause A, if the percent change is greater than four percent, the percent change to be used will be four percent; and, if the percent change is less than zero percent, the percent change to be used will be zero percent; «salaire maximal »

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Medical Aid « aide médicale » « assistance médicale »	<b>AB</b>	"medical aid" includes medical and other services provided by a person licensed to practise the healing arts in Alberta, and nursing, hospitalization, drugs, dressing, x-ray treatment, special treatment, appliances, apparatuses, transportation and any other matters and things that the Board authorizes or provides;
	<b>BC</b>	See " <a href="#">Health Care</a> "
	<b>MB</b>	"medical aid" includes (a) transportation to a hospital or other place where medical care can be given, (b) services provided by a hospital or other health care facility, (c) treatment or services provided by a health care provider, (d) diagnostic services, (e) drugs, medical supplies, orthotics and prosthetics, and (f) any other goods and services authorized by the board; (« aide médicale »
	<b>NB</b>	"medical aid" includes medical, surgical and dental aid, hospital and skilled nursing services, services of a registered chiropractor within his legal jurisdiction, artificial members and apparatus including the repair and replacement thereof, transportation, clothing allowances with respect to damage caused to clothing as a result of the use of an artificial apparatus or as a result of any accident, and such other treatment, services or attendance as are necessary as a result of any injury;
	<b>NL</b>	"medical aid" means medical, surgical and dental aid, hospital and skilled nursing services and a prosthesis or apparatus and the repairing and replacement of them, transportation and other matters and things that the commission may authorize or provide;
	<b>NT/NU</b>	"medical aid" includes (a) drugs, medical devices, medical care, dental care, surgery, psychiatric or psychological care, physical rehabilitation and any other health service provided by a health care provider or health care facility, (b) the transportation of an injured or diseased worker for the purpose of receiving medical aid, and (c) any other treatment to facilitate the recovery of an injured or diseased worker or to mitigate his or her disability; « aide médicale »
	<b>NS</b>	"medical aid" includes (i) any health care service, product or device that may be authorized by the Board and is provided to a worker as a result of a compensable injury, including those forms and reports required by the Board respecting the aid or services, and (ii) reasonable expenses, authorized by the Board, incurred by a worker in order to obtain medical aid;
	<b>ON</b>	See " <a href="#">Health Care</a> "
	<b>PE</b>	"medical aid" includes medical, surgical and dental aid, hospital and nursing services, chiropractic services provided by a registered chiropractor, occupation therapy and physiotherapy services provided by a licensed practitioner, x-ray and other treatment, drugs, dressings, appliances, apparatuses, transportation and other goods, services and things the Board may authorize in promoting the medical rehabilitation of an injured worker;
	<b>QC</b>	N/A
	<b>SK</b>	"medical aid" means medical and surgical aid, hospital and skilled nursing services, chiropractic and other treatment and artificial members or apparatus;
	<b>YT</b>	N/A
	Medical Practitioner « médecin »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A - See " <a href="#">Health care provider</a> "
<b>NB</b>		"medical practitioner" means a person duly registered under the laws of the Province as authorized to practice medicine in the Province, and includes a medical officer of Her Majesty's armed forces serving in the Province;
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		N/A
<b>ON</b>		See " <a href="#">Health professional</a> "
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>	"medical practitioner" means a medical practitioner recognized under the <i>Medical Profession Act</i> or other health care provider recognized by the board; « médecin »	

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Medical Review Panel <i>« comité d'expertise médicale »</i>	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	See <a href="#">'panel'</a>
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"medical review panel" means a medical review panel constituted under section 63;
<b>YT</b>	N/A	
Member <i>« membre »</i>	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A – See <a href="#">"Director"</a>
	<b>ON</b>	N/A
	<b>PE</b>	N/A – See <a href="#">"Director"</a>
	<b>QC</b>	N/A
	<b>SK</b>	"member" means a member of the board;
<b>YT</b>	N/A	
Member of a Municipal Volunteer Fire Brigade <i>« membre d'un corps municipal de pompiers volontaires »</i>	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	See <a href="#">"Casual Emergency Worker"</a>
	<b>NB</b>	"member of a municipal volunteer fire brigade" means a person whose membership has been approved by the chief of the fire department of a municipal corporation, commission, committee, body or other local authority;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Member of the Family « <i>membre de la famille</i> »	<b>AB</b>	“member of a family” means a spouse or adult interdependent partner, parent, grandparent, step-parent, child, step-child, brother, sister, half-brother and half-sister of a worker;
	<b>BC</b>	“member of family” means wife, husband, father, mother, grandfather, grandmother, stepfather, stepmother, son, daughter, grandson, granddaughter, stepson, stepdaughter, brother, sister, half brother and half sister and a person who stood in loco parentis to the worker or to whom the worker stood in loco parentis, whether related to the worker by consanguinity or not;
	<b>MB</b>	“member of the family” means a spouse, common-law partner, parent, grandparent, step-parent, child, grandchild, step-child, brother, sister, half-brother, or half-sister, or a person who stood in loco parentis to the worker or to whom the worker stood in loco parentis, whether related to him by consanguinity or not so related; (« <i>membre de la famille</i> »)
	<b>NB</b>	“member of the family”, for the purpose of paying compensation or benefits to a dependent, includes spouse, father, mother, grandfather, grandmother, stepfather, stepmother, son, daughter, grandson, granddaughter, stepson, stepdaughter, brother, sister, half-brother and half-sister, and a person who stood in <i>loco parentis</i> whether related to the worker by consanguinity or not so related;
	<b>NL</b>	“member of the family” includes spouse, cohabiting partner, father, mother, grandfather, grandmother, stepfather, stepmother, son, daughter, grandson, granddaughter, stepson, stepdaughter, brother, sister, half-brother, half-sister and a person who stood in place of a parent to the worker or to whom the worker stood in place of a parent, whether related to him or her by consanguinity or not, and where the worker is the parent or grandparent of an illegitimate child, includes that child and where the worker is an illegitimate child, includes his or her parents and grandparents;
	<b>NT/NU</b>	See “ <a href="#">family member</a> ”
	<b>NS</b>	“member of the family” means a worker’s spouse, parent, grandparent, stepparent, child, grandchild, stepchild, brother, sister, half-brother or half-sister, or a person who stands <i>in loco parentis</i> to the worker or to whom the worker stands <i>in loco parentis</i> ;
	<b>ON</b>	N/A
	<b>PE</b>	“member of the family” means a spouse, parent, grandparent, step-parent, child, step-child, grandchild, brother, sister, half-brother, half-sister, or a person who stands in the place of a parent to the worker or to whom the worker stands in the place of a parent;
	<b>QC</b>	N/A
	<b>SK</b>	“member of the family” means wife, husband, father, mother, grandparent, step-parent, child, grandchild, stepchild, brother, sister, half-brother and half-sister;
	<b>YT</b>	“member of the family” in respect of a worker means the worker’s spouse or former spouse, parent, grandparent, step-parent, child, grandchild, step-child, sibling, half-sibling, and a person who stands in the role of parent to the worker or to whom the worker stands in the role of parent; « <i>membre de la famille</i> »
Members of the Appeal Tribunal « <i>membres du tribunal d’appel</i> »	<b>AB</b>	N/A
	<b>BC</b>	“members of the appeal tribunal” [under Part 4 of the Act] means the chair, vice chairs and extraordinary members appointed under section 232(2) and temporary substitute members appointed under section 232(10)
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
<b>SK</b>	N/A	
<b>YT</b>	N/A	
Metalliferous Mining Industry « <i>industrie minière métallifère</i> »	<b>AB</b>	N/A
	<b>BC</b>	“metalliferous mining industry” includes the operations of milling and concentrating, but does not include any other operation for the reduction of minerals;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
<b>SK</b>	N/A	
<b>YT</b>	N/A	

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Mine Rescue Work « travaux de sauvetage dans une mine »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"mine rescue work" includes the repair of the equipment necessary for, and the training necessary for, that work; « travaux de sauvetage dans une mine »
Minimum annual earnings « gain annuel minimum »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"minimum annual earnings" means the minimum annual earnings established by regulation under clause 68(1)(a); (« gain annuel minimum »)
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Mining « exploitation minière »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"mining" includes mine rescue work;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Minister « ministre »	<b>AB</b>	"Minister" means the Minister determined under section 16 of the <i>Government Organization Act</i> as the Minister responsible for this Act;
	<b>BC</b>	N/A
	<b>MB</b>	"minister" means the member of the Executive Council charged by the Lieutenant Governor in Council with the administration of this Act; (« ministre »)
	<b>NB</b>	"Minister" means the Minister of Post-Secondary Education, Training and Labour.
	<b>NL</b>	"minister" means the minister appointed under the <i>Executive Council Act</i> to administer this Act;
	<b>NT/NU</b>	N/A
	<b>NS</b>	"Minister" means the Minister of Labour;
	<b>ON</b>	"Minister" means the Minister of Labour; (ministre)
	<b>PE</b>	"Minister" means the Minister of Community Services, Seniors and Labour;
	<b>QC</b>	N/A
	<b>SK</b>	"minister" means the member of the Executive Council to whom for the time being the administration of this Act is assigned;
	<b>YT</b>	N/A

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Motor Vehicle « véhicule à moteur »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	<p>“motor vehicle” means</p> <p>(a) a motor vehicle</p> <p>(i) required to be registered under the <i>Motor Vehicle Act</i>,</p> <p>(ii) authorized pursuant to section 46, 47 or 50 of the <i>Motor Vehicle Act</i> to be operated on the highways of the Province without being registered under that Act, or</p> <p>(iii) used as an ambulance or by a fire department for protection against fires, whether or not registered under the <i>Motor Vehicle Act</i>,</p> <p>whether or not it is being operated on a highway, or</p> <p>(b) any other motor vehicle, including a farm tractor, while being operated on a highway,</p> <p>and for the purposes of this definition “highway” means a highway as defined in the <i>Motor Vehicle Act</i>,</p>
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	See " <a href="#">Vehicle</a> "
Municipal Corporation « corporation municipale »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"municipal corporation" includes a municipality, a local government district and a community established under <i>The Northern Affairs Act</i> ; (« corporation municipale »)
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Municipality « municipalité »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	“municipality” includes a rural community incorporated under the <i>Municipalities Act</i> ;
	<b>NL</b>	“municipality” includes the City of St. John’s, the City of Corner Brook, the City of Mount Pearl, the St. John’s Metropolitan Area and a town, community, region and local service district, established or continued under the <i>Municipalities Act</i> ;
	<b>NT/NU</b>	N/A
	<b>NS</b>	“municipality” means a city, incorporated town, municipality of a county or district or a regional municipality;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Net Earnings « gain net »	<b>AB</b>	"net earnings" means net earnings as defined in the regulations;
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	"net earnings" of a worker means his or her average earnings while employed in the industry in which the worker was injured, less the total of  (i) unemployment insurance contributions for those earnings,  (ii) Canada Pension Plan contributions for those earnings, and  (iii) probable income tax deductions for those earnings based on appropriate tables produced by Revenue Canada;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	<i>See Workplace Safety and Insurance Act, section 55</i>
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Net Monthly Remuneration « rémunération mensuelle nette »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"net monthly remuneration" means an amount equal to 1/12 of the net annual remuneration of the worker, determined under section 59, for the year in which the personal injury, disease or death occurred; « <i>rémunération mensuelle nette</i> »
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Notice « avis »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"notice" means the provision of information by telephone, facsimile, e-mail or letter to the employer or the board; « <i>avis</i> »

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Occupational Disease « <i>maladie professionnelle</i> »	<b>AB</b>	“occupational disease” means occupational disease as defined in the regulations;
	<b>BC</b>	<p>“occupational disease” means</p> <p>(a) a disease mention in Schedule B,</p> <p>(b) a disease the Board may designate or recognize by regulation of general application,</p> <p>(c) a disease the Board may designate or recognize by order dealing with a specific case, and</p> <p>(d) the disease referred to in section 6.1 (1.1) or a disease prescribed by regulation for the purposes of section 6.1 (2), but only in respect of a worker to whom the presumption in either of those provisions applies, unless the disease is otherwise described by this definition,</p> <p>and “disease” includes disablement resulting from exposure to contamination;</p>
	<b>MB</b>	<p>“occupational disease” means a disease arising out of and in the course of employment and resulting from causes and conditions</p> <p>(a) peculiar to or characteristic of a particular trade or occupation; or</p> <p>(b) peculiar to the particular employment;</p> <p>but does not include</p> <p>(c) an ordinary disease of life; and</p> <p>(d) stress, other than an acute reaction to a traumatic event; (« <i>maladie professionnelle</i> »)</p>
	<b>NB</b>	“occupational disease” means any disease, which by the regulations, is declared to be an occupational disease and includes any other disease peculiar to or characteristic of a particular industrial process, trade or occupation;
	<b>NL</b>	“ <b>industrial disease</b> ” means a disease prescribed by regulation under section 90 and another disease peculiar to or characteristic of a particular industrial process, trade or occupation;
	<b>NT/NU</b>	N/A
	<b>NS</b>	<p>“occupational disease” means a disease arising out of and in the course of employment and resulting from causes or conditions</p> <p>(i) peculiar to or characteristic of a particular trade or occupation, or</p> <p>(ii) peculiar to the particular employment,</p> <p>and includes silicosis and pneumoconiosis;</p>
	<b>ON</b>	<p>“occupational disease” includes,</p> <p>(a) a disease resulting from exposure to a substance relating to a particular process, a trade or occupation in an industry,</p> <p>(b) a disease peculiar to or characteristic of a particular industrial process, trade or occupation,</p> <p>(c) a medical condition that in the opinion of the Board requires a worker to be removed either temporarily or permanently from exposure to a substance because the condition may be a precursor to an occupational disease,</p> <p>(d) a disease mentioned in Schedule 3 or 4; or</p> <p>(e) a disease prescribed under clause 15.1(8)(d) (“<i>maladie professionnelle</i>”)</p>
	<b>PE</b>	<p>“occupational disease” means a disease arising out of and in the course of employment and resulting from causes and conditions</p> <p>(i) peculiar to or characteristic of a particular trade or occupation, or</p> <p>(ii) peculiar to the particular employment,</p> <p>but does not include</p> <p>(iii) an ordinary disease of life;</p> <p><i>also see section 1.1</i></p>
	<b>QC</b>	“occupational disease” means a disease contracted out of or in the course of work and characteristic of that work or directly related to the risks peculiar to that work;
<b>SK</b>	<p>“occupational disease” means a disease or disorder that arises out of, and in the course of, employment and that results from causes or conditions that are:</p> <p>(i) peculiar to or characteristic of a particular trade, occupation or industry; or</p> <p>(ii) peculiar to a particular employment;</p>	
<b>YT</b>	N/A	

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Occupational Health and Safety Division « <i>division de la santé et de la sécurité au travail</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"Occupational Health and Safety Division" means the Occupational Health and Safety Division mentioned in Section 68 of <i>The Occupational Health and Safety Act, 1993</i> ;
<b>YT</b>	N/A	
Officer « <i>dirigeant</i> »	<b>AB</b>	N/A
	<b>BC</b>	"officer" [under Part 3 of the Act] means a person appointed as an officer under section 86(1) or a person authorized to act as an officer under section 114;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"officer" means, in respect of the Commission, the President, Corporate Secretary and any other member of the staff of the Commission who holds a position designated by the President as being that of an officer; ( <i>dirigeant</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A – See " <a href="#">Executive Officer</a> "
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Old Age Security Act « <i>Loi sur la sécurité de la vieillesse</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	" <i>Old Age Security Act</i> " means the <i>Old Age Security Act</i> , chapter O-6 of the Revised Statutes of Canada, 1970 and any regulations under that Act;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Opinion « <i>avis</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"opinion" means a full statement of the facts and reasons supporting a medical conclusion; (« <i>avis</i> ») (Section 67)
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Order « <i>ordonnance</i> »	<b>AB</b>	N/A
	<b>BC</b>	"order" [under Part 3 of the Act] means an order under this Part or the regulations;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Outworker « <i>travailleur indépendant</i> » « <i>ouvrier indépendant</i> »	<b>AB</b>	outworker, being a person to whom articles or materials are given out to be made up, cleaned, washed, altered, ornamented, finished, repaired or adapted in his own home or on other premises not under the control or management of the person who gave out the articles or materials; (Schedule A, Regulations)
	<b>BC</b>	N/A
	<b>MB</b>	"outworker" means a person to whom articles or materials are given out to be made up, cleaned, washed, altered, ornamented, finished, repaired, or adapted for sale, in his own home or on other premises not under the control or management of the person who gave out the articles or materials; («ouvrier indépendant»)
	<b>NB</b>	"outworker" means a person to whom articles or materials are given out to be made up, cleaned, washed, altered, ornamented, finished, repaired or adapted for use or sale, in his own home or in other premises not under the control or management of the person who gave out the articles or materials;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"outworker" means a person to whom articles or materials are given out to be made up, cleaned, washed, altered, ornamented, finished, repaired or adapted for sale in his own home or on other premises not under the control or management of the person who gave out the articles or materials;
	<b>YT</b>	N/A
Owner « <i>propriétaire</i> »	<b>AB</b>	N/A
	<b>BC</b>	"owner" [under Part 3 of the Act] includes  (a) a trustee, receiver, mortgagee in possession, tenant, lessee, licensee or occupier of any lands or premises used or to be used as a workplace, and  (b) a person who acts for or on behalf of an owner as an agent or delegate;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Panel « comité »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"panel" means an appeal commission panel established under subsection 60.3(1); «comité» "panel" means a medical review panel «comité» (under section 67(1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	See <i>Workplace Safety and Insurance Act, section 174</i>
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Part-time firefighter « pompier à temps partiel »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"part-time firefighter" means a casual, volunteer or part-time member of a municipal fire brigade. (« pompier à temps partiel ») (Section 4(5.1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
<b>SK</b>	N/A	
<b>YT</b>	N/A	
Partner « associé »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"partner" means a partner in a partnership; « associé »
Paper Carrier « camelot »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	"paper carrier" means a natural person who carries out home delivery of a daily or weekly newspaper for a remuneration;
	<b>SK</b>	N/A
<b>YT</b>	N/A	

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Payroll « masse salariale » « frais de personnel »	<b>AB</b>	See ' <i>wages or payroll</i> '
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"payroll" means, in respect of an employer, the total of the remuneration paid by an employer in any year to all its workers; ( <i>masse salariale</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"payroll" in respect of an employer means the total earnings earned in a year by all workers employed by an employer engaged in an industry; « <i>masse salariale</i> »
Pension « pension »	<b>AB</b>	"pension" means a periodic payment to a worker in respect of whom a permanent disability has been assessed, or to a dependant of a deceased worker, the capital cost of which has been charged to the Accident Fund, and includes periodic payments to workers, or their dependants, of employers specified in the regulations;
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"pension" means a periodic payment of money paid as compensation in respect of a worker's permanent disability or death; « <i>pension</i> »
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Pension Fund « caisse de retraite »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"Pension Fund" means the fund provided for the payment of pensions in accordance with section 38.22, 38.54 and 38.7;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	See " <i>Insurance fund</i> "
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Permanent Impairment « déficience permanente »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"permanent impairment" means impairment that continues to exist after the worker reaches maximum medical recovery; ("déficience permanente")
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"permanent impairment" in respect of a worker means a work-related injury, not including death, that is not temporary including a disfigurement; « <i>déficience permanente</i> »

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Permanent Total Disability « <i>invalidité totale permanente</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"permanent total disability" without restricting the generality of the term, includes the loss of both eyes, both hands, both feet, or one hand and one foot;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Person « <i>personne</i> »	<b>AB</b>
<b>BC</b>		"person" includes, for the purpose of section 10, his or her personal representative;
<b>MB</b>		N/A
<b>NB</b>		"person" includes the legal representative of that person, or the successors of a corporation;
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		"person" includes a partnership;
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A
Personal Representative « <i>représentant successoral</i> »		<b>AB</b>
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"personal representative" means a personal representative as defined in subsection 1(1) of the <i>Succession Law Reform Act</i> ; ("représentant successoral")
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Physician « <i>médecin</i> »	<b>AB</b>
<b>BC</b>		"physician" means a person authorized under an enactment to practise in British Columbia as a medical practitioner;
<b>MB</b>		"physician" means a duly qualified medical practitioner who is lawfully and regularly engaged in the practice of his or her profession in any jurisdiction in Canada; (« <i>médecin</i> »)
<b>NB</b>		N/A – See " <a href="#">Medical Practitioner</a> "
<b>NL</b>		N/A
<b>NT/NU</b>		"physician" means a person who is authorized by law to practice medicine in the place where the person is so practising; (« <i>médecin</i> »)
<b>NS</b>		N/A
<b>ON</b>		See " <a href="#">Health professional</a> "
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		"physician" means a physician who is registered pursuant to <i>The Medical Profession Act, 1981</i> ;
<b>YT</b>		N/A

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Pneumoconiosis « <i>pneumoconiose</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	"pneumoconiosis" means permanent alteration of lung structure due to the inhalation of dust and the tissue reactions of the lung to its presence;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Policy or Policy of the Governance Council « <i>politique</i> » « <i>politique du conseil de gestion</i> »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		"policy" means policy established by the board of directors under subsection 5(1); [under section 20.7]
<b>NT/NU</b>		"policy of the Governance Council" means a policy established by the Governance Council under paragraph 89(b); ( <i>politique du conseil de gestion</i> )
<b>NS</b>		N/A
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>	"policy" (a) means a written document, publicly available, established by the board of directors to provide guidance to decisionmakers interpreting this <i>Act</i> or authority for the expenditure of funds, and (b) is binding on the board of directors, the appeal tribunal, the board, employers, workers and dependents of deceased workers; « <i>politique</i> »	
Policy Directive « <i>directives d'orientation</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"policy directive" means any policy statement, practice or procedure of the board that forms the basis of decisions made pursuant to this <i>Act</i> ;
	<b>YT</b>	N/A
	Post Secondary Institution « <i>établissement d'enseignement post-secondaire</i> »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A
<b>NB</b>		See " <a href="#">School</a> "
<b>NL</b>		See " <a href="#">Educational Institution</a> "
<b>NT/NU</b>		See " <a href="#">School</a> "
<b>NS</b>		N/A
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		"post secondary institution" includes a regional college, institute, private vocational school, university and any other educational institution that is not administered under <i>The Education Act, 1995</i>
<b>YT</b>		N/A

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Premium « <i>prime</i> »	<b>AB</b>	'premium" means the amount that is payable by an employer pursuant to an assessment;
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Prescribed (see regulations) « <i>prescrit</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	'prescribed' means prescribed by the regulations made under the <i>Workplace Safety and Insurance Act</i> ;
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
President « <i>président</i> »	<b>AB</b>	N/A
	<b>BC</b>	"president" means the president of the Board appointed under section 84.1;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"President" means the President of the Commission appointed under subsection 101(1); ( <i>président de la Commission</i> )
	<b>NS</b>	N/A
	<b>ON</b>	<i>See Workplace Safety and Insurance Act, section 162(1)(b).</i>
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Presiding Member « <i>membre président</i> »	<b>AB</b>	N/A
	<b>BC</b>	"presiding member" [under Part 4 of the Act] means the member of the appeal tribunal chairing a panel of the tribunal;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Prime Contractor « <i>entrepreneur principal</i> »	<b>AB</b>	N/A
	<b>BC</b>	"prime contractor" [under Part 3 of the Act] means the prime contractor for a workplace within the meaning of section 118;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Principal « <i>principal obligé</i> »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		"principal" includes a person engaged in the manufacture, purchase or sale of forest products who finances, in whole or in part, the operations of another person in the lumbering industry;
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A
Prior Act « <i>Loi antérieure</i> »		<b>AB</b>
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	"prior Act" means the <i>Workers' Compensation Act R.S.P.E.I.</i> 1988, Cap. W-7 (repealed);
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Proprietor « <i>propriétaire</i> »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		See " <a href="#">Independent Contractor</a> "
<b>NB</b>		N/A
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		N/A
<b>ON</b>		See " <a href="#">Independent Operator</a> "
<b>PE</b>		N/A
<b>QC</b>		See " <a href="#">Independent Operator</a> "
<b>SK</b>		N/A
<b>YT</b>		See " <a href="#">Sole Proprietor</a> "

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Qualified Practitioner « médecin agréé »	<b>AB</b>	N/A
	<b>BC</b>	"qualified practitioner" means a person authorized under an enactment to practise in British Columbia as a chiropractor, a dentist, a naturopathic physician or a podiatrist;
	<b>MB</b>	N/A – See " <a href="#">Health care provider</a> "
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Qualifying period « période d'admissibilité »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	In this section, "qualifying period" means a total period of 24 months during which a worker receives wage loss benefits. (« période d'admissibilité ») (Section 42(1))
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Quarrying « exploitation de carrières »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"quarrying" includes excavation for any purpose, drilling, and the removal or transportation of any rock, shale, gravel, sand, earth or other material;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Québec Pension Plan « Régime de rentes du Québec »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"Québec Pension Plan" means the Québec Pension Plan established pursuant to <i>An Act Respecting the Québec Pension Plan</i> , chapter R-9 of the Revised Statutes of Québec, 1977;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	"Quebec Pension Plan" means the Quebec Pension Plan established pursuant to Chapter R-9 of the Revised Statutes of Quebec, 1977, as amended;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Rate Group « groupe de tarification »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	"rate group" means a group to which an industry is assigned for assessment purposes;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Reconsider « reconsidérer »	<b>AB</b>	N/A
	<b>BC</b>	"reconsider" means to make a new decision in a matter previously decided where the new decision confirms, varies or cancels the previous decision or order;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Regulation(s) « règlement »	<b>AB</b>	N/A
	<b>BC</b>	"regulation", when used in Part 1 in relation to regulations of the Board, means rules and regulations made by the Board under that Part;  "regulation" [in Part 3] means a regulation under this Part made by the Board or by the Lieutenant Governor in Council;
	<b>MB</b>	"regulation" means a regulation made by the Board of Directors, except where the authority to make the regulation is conferred on the Lieutenant Governor in Council; (« règlement »)
	<b>NB</b>	"regulation" means regulation made by the Lieutenant-Governor in Council under the authority of this Part;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	"regulation" means a regulation made or approved by the Governor in Council pursuant to Section 184;
	<b>ON</b>	see " <a href="#">Prescribed</a> "
	<b>PE</b>	"regulations" means regulations made under this Act;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Remuneration « rémunération »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"remuneration" means the income considered to be remuneration for the purposes of this Act under section 57; « rémunération »
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Retirement Benefit « prestation de retraite »	<b>AB</b>	N/A
	<b>BC</b>	"retirement benefit" means the lump sum payable under section 23.3;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Review Commissioner « commissaire à l'examen »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	"review commissioner" means a review commissioner appointed under section 22 and may include the chief review commissioner; [under section 20.7]
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Review Division or Review Committee « service d'examen » ou « comité d'examen »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	"review division" means the review division established under section 21;
	<b>NT/NU</b>	"Review Committee" means the Review Committee of the Commission continued by subsection 112(1); ( <i>comité d'examen</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Review Officer « agent de révision »	<b>AB</b>	N/A
	<b>BC</b>	"review officer" means an officer of the Board who is appointed under section 96.2;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Schedule 1 employer Schedule 2 employer « employeur mentionné à l'annexe 1 » « employeur mentionné à l'annexe 2 »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		N/A
<b>ON</b>		"Schedule 1 employer" means an employer in a class or group of industries included in Schedule 1 but does not include an employer who is a Schedule 2 employer (other than a Schedule 2 employer declared by the Board under section 74 to be deemed to be a Schedule 1 employer); ("employeur mentionné à l'annexe 1")  "Schedule 2 employer" means an employer in a class of industries included in Schedule 2; ("employeur mentionné à l'annexe 2")
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A
School « école »		<b>AB</b>
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"school" means a school within the meaning of the <i>Education Act</i> and includes a university, college and all other types of occupational, trade, technical or professional training establishments;
	<b>NL</b>	See " <a href="#">Educational Institution</a> "
	<b>NT/NU</b>	"school" includes a university, public or private college, institute of technology, agricultural and vocational college or vocational training centre; ( <i>école</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A – See " <a href="#">Post Secondary Institution</a> "
	<b>YT</b>	N/A
	Secretary « secrétaire »	<b>AB</b>
<b>BC</b>		N/A
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		N/A
<b>NT/NU</b>		N/A - See " <a href="#">Corporate Secretary</a> "
<b>NS</b>		N/A
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A

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Settlement « règlement »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	"settlement" means a settlement whether or not it was made before or after an action has been started in a court;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
	Silicosis « silicose »	<b>AB</b>
<b>BC</b>		"silicosis" means a fibrotic condition of the lungs caused by the inhalation of silica dust; [s. 6(7)]
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		N/A
<b>ON</b>		"silicosis" means a fibrotic condition of the lungs caused by the inhalation of silica dust that is sufficient to produce a lessened capacity for work; ("silicose")
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A
Sole Proprietor « propriétaire unique »		<b>AB</b>
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	"sole proprietor" means an unincorporated, selfemployed person who carries on or engages in any industry; «propriétaire unique »
	Specialist « spécialiste »	<b>AB</b>
<b>BC</b>		"specialist" means a physician residing and practising in the Province and listed by the Royal College of Physicians and Surgeons of Canada as having specialist qualifications;
<b>MB</b>		N/A
<b>NB</b>		N/A
<b>NL</b>		N/A
<b>NT/NU</b>		N/A
<b>NS</b>		N/A
<b>ON</b>		N/A
<b>PE</b>		N/A
<b>QC</b>		N/A
<b>SK</b>		N/A
<b>YT</b>		N/A

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Spouse « conjoint »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	"spouse" means a person who, on the day of the accident, is married to the worker;
	<b>NB</b>	"spouse" means a person who, at the time of the death of the worker, (a) was married to and was cohabiting with the worker, (b) was not married to but was cohabiting with the worker in a conjugal relationship and had, immediately before the death of the worker, been cohabiting (i) for not less than three years, or (ii) for not less than one year if a child of whom the person and the worker are the natural parents had been or is to be born;
	<b>NL</b>	"spouse" means either of 2 persons who (i) are married to each other, (ii) are married to each other by a marriage that is voidable and has not been voided by a judgment of nullity; (iii) have gone through a form of marriage with each other, in good faith, that is void and are cohabiting or have cohabited with each other within the preceding year;
	<b>NT/NU</b>	"spouse" means a person considered to be a spouse for the purposes of this Act under section 7; ( <i>conjoint</i> )
	<b>NS</b>	"spouse" includes a person who, not being married to a worker, (i) was wholly or substantially dependent upon the worker's earnings at the time of the worker's injury or death, or who, but for the loss of earnings due to the injury or death, would have been so dependent, and (ii) cohabited with the worker as husband and wife at the time of the worker's injury or death and immediately prior to the worker's injury or death for a period of at least twelve continuous months;
	<b>ON</b>	"spouse" means a person, (a) to whom the person is married, or (b) with whom the person is living in a conjugal relationship outside marriage, if the two persons, (i) have cohabited for at least one year, (ii) are together the parents of a child, or (iii) have together entered into a cohabitation agreement under section 53 of the <i>Family Law Act</i> ; ("conjoint")
	<b>PE</b>	"spouse" means an individual who, at the time of the worker's death, (i) is married to the worker, (ii) has entered into a marriage with the worker that is voidable or void, (iii) is not married to the worker but is cohabiting with the worker in a conjugal relationship and has done so continuously for a period of at least one year immediately preceding the worker's death, or (iv) is not married to the worker but is cohabiting with the worker in a conjugal relationship and together they are the natural or adoptive parents of a child;
	<b>QC</b>	"spouse" means the person who, at the date of death of a worker, (1) is married to, or in a civil union with, and cohabits with the worker, or (2) lives with the worker in a de facto union, whether the person is of the opposite or the same sex, and (a) has been living with the worker for not less than three years, or one year if a child has been born or is to be born of their union, and (b) is publicly represented as the worker's spouse;
	<b>SK</b>	N/A
<b>YT</b>	"spouse" means the person who, at the date of the worker's death, cohabitated with the worker, and (a) to whom the worker is legally married, or (b) with whom the worker cohabitated as a couple for at least 12 months immediately before the death of the worker; « conjoint »	
Stevedoring « arrimage »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	"stevedoring" means the loading or unloading of vessels and railway cars and the handling of goods, articles and commodities on or about any dock, wharf or quay;
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
<b>SK</b>	N/A	
<b>YT</b>	N/A	

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Student « étudiant »	<b>AB</b>	As defined by Regulation s.7
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	“student” means a person who is pursuing formal education as a full-time or part-time student and is employed by an employer for the purposes of the employer’s industry, although not as a learner or an apprentice; (“étudiant”)
	<b>PE</b>	“student” means a person who is pursuing formal education as a full-time or part-time student and is employed by an employer for the purposes of the employer’s industry, although not as a learner or an apprentice;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Subclass of Employer « sous-catégorie d’employeur »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	“subclass of employer” includes any subclass of employer determined by the Board;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Sub-contractor « sous-traitant »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	“sub-contractor” means a person or an industry contracting to perform part or all of another person’s or industry’s contract or contracting to provide all or a specified part of the work or materials required by another;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Suitable Employment « emploi convenable »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A – See <a href="#">“Suitable work”</a>
	<b>QC</b>	“suitable employment” means appropriate employment that allows a worker who has suffered an employment injury to use his remaining ability to work and his vocational qualifications, that he has a reasonable chance of obtaining and the working conditions of which do not endanger the health, safety or physical well-being of the worker, considering his injury;
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Suitable Work « travail convenable »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	"suitable work" means work that a worker has the necessary skills to perform and is medically able to perform, and that does not pose health or safety hazards to the worker or co-workers, as determined by the Board;
	<b>QC</b>	N/A – See " <a href="#">Suitable employment</a> "
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Supplier « fournisseur »	<b>AB</b>	N/A
	<b>BC</b>	"supplier" [under Part 3 of the Act] means a person who manufactures, supplies, sells, leases, distributes, erects or installs  (a) any tool, equipment, machine, device, or (b) any biological, chemical or physical agent to be used by a worker;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Survivor « survivant »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	"survivor" means a spouse, child or dependant of a deceased worker; ("survivant")
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Temporary Earnings- Replacement Benefit « prestation de remplacement des gains temporaire »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	"temporary earnings-replacement benefit" means any earnings-replacement benefit payable to a worker prior to the date on which an extended earnings-replacement benefit, if any, becomes payable;
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Temporary Wage Loss Benefits « prestation temporaire pour perte de salaire »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	"temporary wage loss benefits" means wage loss benefits payable to a worker prior to the date on which extended wage loss benefits, if any, become payable;
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Union « syndicat »	<b>AB</b>	N/A
	<b>BC</b>	"union" [under Part 3 of the Act] means (a) a trade union recognized under the <i>Labour Relations Code</i> , or (b) another organization of workers formed for purposes that include the regulation of relations between workers and employers, if the organization has given notice to the employer and the Board that it is to be considered a union for the purposes of this Part;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Variance Order « ordonnance de modification »	<b>AB</b>	N/A
	<b>BC</b>	"variance order" [under Part 3 of the Act] means an order under section 164;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Vehicle « véhicule »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	See " <a href="#">Motor vehicle</a> "
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	"vehicle" means any mode of transportation the operation of which is protected by liability insurance; « véhicule »	

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Vice Chair « <i>vice-président</i> »	<b>AB</b>	N/A
	<b>BC</b>	“vice chair” [under Part 4 of the Act] means a vice chair of the appeal tribunal appointed under section 232(2)(b)
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Vocational Rehabilitation « <i>réadaptation professionnelle</i> »	<b>AB</b>	As defined by s. 89
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	“vocational rehabilitation” means rehabilitation that is intended to return injured workers to suitable employment, and includes counselling, assessment, career planning, educational upgrading, education, training, on-the-job training, assistance with job search and assistance with job placement;
	<b>YT</b>	N/A
Volunteer « <i>bénévole</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	“volunteer” means a person who does volunteer work for which the person receives no earnings or only nominal earnings; « <i>bénévole</i> »

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Wages or Payroll « gains » ou « registre des salaires » ou « salaires »	<b>AB</b>	"wages" or "payroll" include any other relative or descriptive terms when an assessment under this Act is based on them;
	<b>BC</b>	"wages" [under Part 3 of the Act] means the same as in the <i>Employment Standards Act</i> ;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Work-related « liée au travail » « relatif à l'emploi »	<b>AB</b>	N/A
	<b>BC</b>	"work related" [under Part 3 of the Act] means arising from or in connection with work activities;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
<b>SK</b>	N/A	
<b>YT</b>	"work-related" in reference to an injury of a worker means an injury arising out of and in the course of the employment of a worker; « liée au travail »	
Work Training Program « programme de formation au travail »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	"work training program" means a training program prescribed by the regulations;
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
<b>YT</b>	N/A	
Worker « travailleur » « ouvrier »	<b>AB</b>	"worker" means a person who enters into or works under a contract of service or apprenticeship, written or oral, express or implied, whether by way of manual labour or otherwise, and includes  (i) a learner,  (ii) a person whose application to the Board under section 15 is approved, and  (iii) any other person who, under this Act or under any direction or order of the Board, is deemed to be a worker,  but does not include a person who ordinarily resides outside Canada and is employed by an employer who is based outside Canada and carries on business in Alberta on a temporary basis;

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<p>Worker « <i>travailleur</i> » « <i>ouvrier</i> »</p>	<p><b>BC</b></p>	<p>“worker” includes</p> <p>(a) a person who has entered into or works under a contract of service or apprenticeship, written or oral, express or implied, whether by way of manual labour or otherwise;</p> <p>(b) a person who is a learner, although not under a contract of service or apprenticeship, who becomes subject to the hazards of an industry within the scope of Part 1 for the purpose of undergoing training or probationary work specified or stipulated by the employer as a preliminary to employment;</p> <p>(c) a member of a fire brigade or an ambulance driver or attendant working with or without remuneration, when serving</p> <p style="padding-left: 40px;">(i) a municipality, a regional district, an urban area, an improvement district, a board of school trustees, a francophone education authority as defined in the <i>School Act</i>, a library board or a parks board, or</p> <p style="padding-left: 40px;">(ii) a board or commission having the management or conduct of work or services on behalf of any of the bodies in subparagraph (i);</p> <p>(d) in respect of the industry of mining, a person while the person is actually engaged in taking or attending a course of training or instruction in mine rescue work under the direction or with the written approval of an employer in whose employment the person is employed as a worker in that industry, or while, with the knowledge and consent of an employer in that industry, either express or implied, he or she is actually engaged in rescuing or protecting or attempting to rescue or protect life or property in the case of an explosion or accident which endangers either life or property in a mine, and this irrespective of whether during the time of his or her being so engaged the person is entitled to receive wages from the employer, or from any employer, or is performing the work or service as a volunteer;</p> <p>(e) further, in respect of the industry of mining, a person while he or she is engaged as a member of the inspection committee, appointed or elected by the workers in the mine, to inspect the mine on behalf of the workers;</p> <p>(f) an independent operator admitted by the Board under section 2(2); and</p> <p>(g) a person deemed by the Board to be a worker under section 3(6).</p>
		<p>“worker” [under Part 3] means</p> <p style="padding-left: 40px;">(a) a worker as defined in section 1, and</p> <p style="padding-left: 40px;">(b) a person who is deemed to be a worker under Part 1 or the regulations under that Part, or to whom that Part applies as if the person were a worker,</p> <p>but does not include a person exempted from the application of this Part by order of the Board;”</p>
		<p>“worker” [under Part 4] means</p> <p style="padding-left: 40px;">(a) a worker as defined in section 1, and</p> <p style="padding-left: 40px;">(b) a person who is deemed to be a worker under Part 1 or the regulations under that Part, or to whom that Part applies as if the person were a worker.</p>
	<p><b>MB</b></p>	<p>“<b>worker</b>” includes</p> <p>(a) a person, whether or not under the age of 18 years, who enters into or works under a contract of service or apprenticeship, written or oral, expressed or implied, whether by way of manual labour or otherwise,</p> <p>(b) a learner,</p> <p>(c) a casual emergency worker as defined in subsection (4),</p> <p>(d) a person deemed to be a worker under subsection 60(2.1),</p> <p>(e) an employer who is admitted by the board as being within the scope of Part I under subsection 74(3),</p> <p>(f) an independent contractor who is admitted by the board as being within the scope of Part I under section 75,</p> <p>(g) a director of a corporation who is admitted by the board as being within the scope of Part I under subsection 74(3),</p> <p>(h) repealed, S.M. 2005, c. 17, s. 3,</p> <p>(i) a person or a member of a class of persons declared to be a worker under section 77,</p> <p>(j) a person who is employed for more than 24 hours a week by the same employer</p> <p style="padding-left: 40px;">(i) in domestic service,</p> <p style="padding-left: 40px;">(ii) as a sitter or companion to attend primarily to the needs of a child who is a member of the household, or</p> <p style="padding-left: 40px;">(iii) as a companion to attend primarily to the needs of an aged, infirm or ill member of the household,</p> <p>(k) a person who is deemed to be a worker under section 75.1 (volunteer coverage), and</p> <p>(l) a person who is declared to be a worker under section 77.1 (work experience program). (« <i>ouvrier</i> »)</p>

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<p>Worker « <i>travailleur</i> » « <i>ouvrier</i> »</p>	<p><b>NB</b></p> <p>“worker” means a person who has entered into or works under a contract of service or apprenticeship, written or oral, express or implied, whether by way of manual labour or otherwise, and includes</p> <p>(a) a learner,</p> <p>(a.1) an emergency services worker within the meaning of any agreement made under the <i>Emergency Measures Act</i> between the Government of Canada and the Government of New Brunswick in which provision is made for compensation with respect to the injury or death of such workers,</p> <p>(b) a member of a municipal volunteer fire brigade, and</p> <p>(c) a person employed in a management capacity by the employer, including an executive officer of a corporation, where that executive officer is carried on the pay-roll.</p>
	<p><b>NL</b></p> <p>“worker” means a worker to whom this Act applies and who is a person who has entered into or works under a contract of service or apprenticeship, written or oral, express or implied, whether by way of manual labour or otherwise, and includes</p> <p>(i) in respect of the industry of fishing, whaling or sealing, a person who becomes a member of the crew of a boat, vessel or ship under an agreement to prosecute a fishing, whaling or sealing voyage in the capacity of a person receiving a share of the voyage or is described in the Shipping Articles as a person receiving a share of the voyage or agrees to accept in payment for his or her services a share or portion of the proceeds or profits of the venture, with or without other remuneration, or is employed on a boat, vessel or ship provided by the employer;</p> <p>(ii) a person who is a learner, although not under a contract of service or apprenticeship, who becomes subject to the hazards of an industry for the purpose of undergoing training or probationary work specified or stipulated by the employer as a preliminary to employment;</p> <p>(iii) a part-time or casual worker, and</p> <p>(iv) an executive officer, manager or director of an employer.</p>
	<p><b>NT/NU</b></p> <p>“worker” means a person deemed to be or designated as a worker for the purposes of this Act under section 4, 5 or 6; « <i>travailleur</i> »</p> <p><b>4.</b> (1) The following persons are deemed to be workers for the purposes of this Act:</p> <p>(a) a person who enters into or works under a contract of service;</p> <p>(b) a person who, although not under a contract of service, is</p> <p style="padding-left: 40px;">(i) undergoing training or probationary work as a preliminary to employment with an employer,</p> <p style="padding-left: 40px;">(ii) engaged in, or training for, rescue or recovery services, ambulance services or firefighting services, or</p> <p style="padding-left: 40px;">(iii) temporarily engaged in carrying out measures relating to emergencies or disasters under the <i>Civil Emergency Measures Act</i>;</p> <p>(c) a student who is participating in a work training or similar program provided by a school;</p> <p>(d) a patient who is participating in a work training or similar program provided by a health care facility;</p> <p>(e) a person who is committed to a correctional centre under the <i>Corrections Act</i> and working in a work release program outside the centre;</p> <p>(f) a person designated as a worker by the Commission under section 6;</p> <p>(g) a person deemed to be a worker by the regulations.</p> <p>(2) The Commission may determine that a person is a worker if the Commission considers that, in substance, the person has entered into or is working under a contract of service with another person, notwithstanding the appearance of a different arrangement between the two persons.</p> <p><b>5.</b> (1) A person whose remuneration comes primarily from harvesting wildlife is deemed to be a worker, if he or she</p> <p>(a) is a resident of the Northwest Territories;</p> <p>(b) is lawfully harvesting wildlife under a land claims agreement, a treaty or other Aboriginal right or the <i>Wildlife Act</i>, and</p> <p>(c) is not harvesting the wildlife under a contract of service.</p> <p>(2) Notwithstanding any other provision of this Act, the costs of providing compensation to any person referred to in subsection (1) are to be paid in accordance with an agreement entered into between the Commission and the Government of the Northwest Territories.</p> <p><b>6.</b> (1) The Commission may, on application, designate as a worker any person who would not otherwise be considered a worker.</p> <p>(2) The Commission shall, when designating a person as a worker,</p> <p>(a) determine the work and the period for which the person is designated as a worker;</p> <p>(b) determine the person’s remuneration for the purposes of this Act;</p> <p>(c) determine the assessments payable in respect of that person and who shall pay the assessments; and</p> <p>(d) determine who shall perform the obligations of the employer for the purposes of this Act.</p>

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<p>Worker « <i>travailleur</i> » « <i>ouvrier</i> »</p>	<p><b>NS</b></p>	<p>“worker” means a worker within the scope of Part I, and includes:</p> <ul style="list-style-type: none"> <li>(i) a person who has entered into or works under a contract of service or apprenticeship, written or oral, express or implied,</li> <li>(ii) an officer, director or manager of an employer, where the person is actively engaged in the business and is carried on the payroll of the business at the person’s actual earnings,</li> <li>(iii) a learner,</li> <li>(iv) a student admitted pursuant to Section 6,</li> <li>(v) a member of a municipal volunteer fire department admitted pursuant to Section 5,</li> <li>(vi) in respect of the industry of fishing, a person who becomes a member of the crew of a vessel under any profit-sharing arrangement,</li> <li>(vii) in respect of the industry of mining, a person while actually engaged in taking or attending a course of training or instruction in mine rescue work under the direction or with the approval, express or implied, of an employer in whose employment the person is employed as a worker in that industry,</li> <li>(viii) in respect of any industry, a person while actually engaged in rescuing or protecting or attempting to rescue or protect life or property in the case of an explosion, a fire or other emergency, that endangers either life or property in or about the industry in which the person is employed,</li> <li>(ix) any other person who, pursuant to Part I, the regulations or an order of the Board, is deemed to be a worker, and</li> <li>(x) in relation to compensation payable to a dependant, a dependant,</li> </ul> <p>but, subject to Section 4, does not include</p> <ul style="list-style-type: none"> <li>(xi) a receiver, liquidator or other person appointed by a court or a judge with power to manage or carry on the business of an employer for winding-up or other purposes,</li> <li>(xii) an employer, or</li> <li>(xiii) a member of the family of an employer or a member of the family of a director of a corporation who <ul style="list-style-type: none"> <li>(A) is employed by the employer or the corporation, and</li> <li>(B) lives with the employer or director as a member of the employer’s or director’s household.</li> </ul> </li> </ul>
	<p><b>ON</b></p>	<p>“worker” means a person who has entered into or is employed under a contract of service or apprenticeship and includes the following:</p> <ul style="list-style-type: none"> <li>(1) A learner.</li> <li>(2) A student.</li> <li>(3) An auxiliary member of a police force.</li> <li>(4) A member of a municipal volunteer ambulance brigade.</li> <li>(5) A member of a municipal volunteer fire brigade whose membership has been approved by the chief of the fire department or by a person authorized to do so by the entity responsible for the brigade.</li> <li>(6) A person summoned to assist in controlling or extinguishing a fire by an authority empowered to do so.</li> <li>(7) A person who assists in a search and rescue operation at the request of and under the direction of a member of the Ontario Provincial Police.</li> <li>(8) A person who assists in connection with an emergency that has been declared by the Lieutenant Governor in Council or the Premier under section 7.0.1 of the <i>Emergency Management and Civil Protection Act</i> or by the head of council of a municipality under section 4 of that Act.</li> <li>(9) A person deemed to be a worker of an employer by a direction or order of the Board,</li> <li>(10) A person deemed to be a worker under section 12.</li> </ul> <p>Note: On the first anniversary of the day the Statutes of Ontario, 2008, chapter 20, section 9 is proclaimed in force, paragraph 10 is amended by the Statutes of Ontario, 2008, chapter 20, subsection 1 (3) by striking out “under section 12” and substituting “under section 12 or 12.2”. See: 2008, c. 20, ss. 1 (3), 12 (3).</p> <ul style="list-style-type: none"> <li>(11) A pupil deemed to be a worker under the <i>Education Act</i>. (“travailleur”)</li> </ul>

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<p>Worker « <i>travailleur</i> » « <i>ouvrier</i> »</p>	<p><b>PE</b></p>	<p>“worker” includes</p> <ul style="list-style-type: none"> <li>(i) a person who enters into or works under a contract of service or apprenticeship,</li> <li>(ii) a learner or student,</li> <li>(iii) a member of a municipal volunteer fire brigade,</li> <li>(iv) in respect of any industry, a person while he or she is actually engaged in rescuing or protecting or attempting to rescue or protect life or property,</li> <li>(v) an employer who is admitted by the Board as being within the scope of Part I under section 3,</li> <li>(vi) an independent contractor who is admitted by the Board as being within the scope of Part I under section 4,</li> <li>(vii) a director or officer of a corporation who is admitted by the Board as being within the scope of Part I under section 3;</li> </ul>
	<p><b>QC</b></p>	<p>“worker” means a natural person who does work for an employer for remuneration under a contract of employment or of apprenticeship, except</p> <ul style="list-style-type: none"> <li>(1) a domestic;</li> <li>(2) a natural person engaged by an individual to care for a child or a sick, handicapped or aged person and who does not live in the dwelling of the individual;</li> <li>(3) a person who plays sports as his main source of income;</li> <li>(4) an executive officer of a legal person regardless of the work the executive officer does for the legal person.</li> <li>(5) a natural person if that person acts as a family-type resource or an intermediate resource.</li> </ul>
	<p><b>SK</b></p>	<p>“worker” means a person who has entered into or works under a contract of service or apprenticeship, written or oral, express or implied, whether by way of manual labour or otherwise, and includes:</p> <ul style="list-style-type: none"> <li>(i) a learner,</li> <li>(ii) a member of a municipal volunteer fire brigade;</li> <li>(iii) an executive officer of an employer, where that executive officer is carried on the pay-roll; and</li> <li>(iv) any other person not otherwise coming within this definition who, under this Act or under any direction or order of the board, is deemed to be a worker;</li> </ul>
	<p><b>YT</b></p>	<p>“worker” means</p> <ul style="list-style-type: none"> <li>(a) a person who performs services for an employer under a contract of service or apprenticeship, unless the person is employed on a casual basis for purposes other than the employer’s industry,</li> <li>(b) any person who, with the consent of the person charged with the management of a mine or of the person in charge of an authorized mine rescue crew, is doing mine rescue work after an accident, explosion, or other catastrophe,</li> <li>(c) a learner,</li> <li>(d) a director of an incorporated company carrying on in an industry in the Yukon, unless the board, on application by the director of an incorporated company, deems the director to not be a worker,</li> <li>(e) a member of the Legislative Assembly,</li> <li>(f) any person, sole proprietor or partner deemed by the board or by regulation to be a worker,</li> </ul> <p>but does not include</p> <ul style="list-style-type: none"> <li>(g) a person during any time the person is acting in a religious function as a duly ordained or appointed cleric, a member of a religious order or as a lay reader, and</li> <li>(h) a person who entered into or works under a contract of service or apprenticeship outside the Yukon, who ordinarily resides outside of the Yukon and is employed by an employer who is based outside of the Yukon and carries on business in the Yukon on a temporary basis. « <i>travailleur</i> »</li> </ul> <p>(2) Subject to subsection (3), when a person does any work in an industry for an employer engaged in that industry, the person who does the work shall, for the purposes of this <i>Act</i>, be deemed to be a worker of that employer except when the person doing the work is</p> <ul style="list-style-type: none"> <li>(a) an employer in an industry;</li> <li>(b) a director of a limited company who is deemed by the board not to be a worker;</li> <li>(c) a worker of another employer; or</li> <li>(d) a sole proprietor deemed by the board to be a worker.</li> </ul> <p>(3) The board of directors may designate classes of persons to whom subsection (2) does not apply.</p>

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Worker Association « association de travailleurs »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	"worker association" means any association or body of workers whose constitution has been approved by the Board entitling it to represent any or all of the worker classes provided for in this Act or any subdivision or group of workers in such classes.
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Workers' Advisor « conseiller des travailleurs »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"Workers' Advisor" means the Workers' Advisor appointed under subsection 107(3); ( <i>conseiller des travailleurs</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Worker's Advocate « avocat des travailleurs »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	"worker's advocate" means a person employed as a Worker's Advocate pursuant to section 161.
	<b>YT</b>	N/A
Worker Health and Safety Representative « représentant de la santé et de la sécurité au travail »	<b>AB</b>	N/A
	<b>BC</b>	"worker health and safety representative" [under Part 3 of the Act] means a worker health and safety representative under section 139;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Workers' Protection Fund « Fonds de protection des travailleurs »	<b>AB</b>	See " <a href="#">Accident Fund</a> "
	<b>BC</b>	See " <a href="#">Accident Fund</a> "
	<b>MB</b>	See " <a href="#">Accident Fund</a> "
	<b>NB</b>	See " <a href="#">Accident Fund</a> "
	<b>NL</b>	See " <a href="#">Accident Fund</a> "
	<b>NT/NU</b>	"Workers' Protection Fund" means the fund continued by subsection 67(1) for the payment of compensation and other outlays and expenses authorized under this Act; ( <i>Fonds de protection des travailleurs</i> )
	<b>NS</b>	See " <a href="#">Accident Fund</a> "
	<b>ON</b>	See " <a href="#">Insurance Fund</a> "
	<b>PE</b>	See " <a href="#">Accident Fund</a> "
	<b>QC</b>	See " <a href="#">Fund</a> "
	<b>SK</b>	See " <a href="#">Fund</a> "
	<b>YT</b>	N/A
Worker Representative « représentant des travailleurs »	<b>AB</b>	N/A
	<b>BC</b>	"worker representative" [under Part 3 of the Act] means (a) in relation to a workplace for which there is a joint committee, a worker representative on the committee, and (b) in relation to a workplace for which there is a worker health and safety representative, that representative;
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Workplace « lieu de travail »	<b>AB</b>	N/A
	<b>BC</b>	"workplace" [under Part 3 of the Act] means any place where a worker is or is likely to be engaged in any work and includes any vessel, vehicle or mobile equipment used by a worker in work.
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A
Year « année »	<b>AB</b>	"year" means a calendar year unless the Board directs otherwise.
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	N/A
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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Year's Maximum Insurable Remuneration « <i>maximum annuel de rémunération assurable</i> »	<b>AB</b>	N/A
	<b>BC</b>	N/A
	<b>MB</b>	N/A
	<b>NB</b>	N/A
	<b>NL</b>	N/A
	<b>NT/NU</b>	"Year's Maximum Insurable Remuneration" means a prescribed maximum remuneration for any year for the purposes of determining (a) the compensation payable to workers or to a harvester of wildlife deemed to be a worker under subsection 5(1), and (b) the assessable payroll of employers for the year. ( <i>maximum annuel derémunération assurable</i> )
	<b>NS</b>	N/A
	<b>ON</b>	N/A
	<b>PE</b>	N/A
	<b>QC</b>	N/A
	<b>SK</b>	N/A
	<b>YT</b>	N/A

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