

COMPENSATION PRINCIPLES AND PRESUMPTIONS

The following are sections from each jurisdiction's legislation and policy that relate to the above-noted topic:

	Legislation	Policy (if any)	Related Links (if any)
AB	Workers' Compensation Act (s. 24, 24.1) Firefighters' Primary Site Cancer Regulation (102/2003)	02-01/I ; 02-01/III/5 ; 03-01/I ; 03-01/II/3 ; 03-01/II/4(2) ; 03-01/II/8	
BC	Workers Compensation Act (s. 5, 6, 7, 6.1, 13, 15, 22, 99) Firefighters Occupational Disease Regulation (BC Reg 125/2009)	Rehabilitation Services & Claims Manual, Vol. II.	N/A
MB	Workers Compensation Act (s. 1(1), 1(1.1), 4) Manitoba Regulation 160/2005R., Firefighters' Minimum Periods of Employment and Non-Smoking Regulation Manitoba Regulation 108/2011, Firefighters' Minimum Periods of Employment and Non-Smoking Regulation, Amendment	Policy 44.05, Arising Out of and in the Course of Employment	WCB Backgrounder
NB	Workers' Compensation Act (s. 7(1), 7(2), 7(3))	Policy No. 21-100 Conditions for Entitlement – General Principles	www.worksafenb.ca
NL	Workplace Health, Safety and Compensation Act (s. 19, 43, 60, 61)	WHSCC - Policies and procedures CHAPTER: Entitlement; <ul style="list-style-type: none"> • EN-19 - Arising Out of and in the Course of Employment; • EN-20 - Weighing Evidence 	N/A
NT/ NU	Workers' Compensation Act (s. 1.1, 10, 12, 14, 14.1, 91)	Policy 00.08, Decision Making	
NS	Workers' Compensation Act (s. 10(4), 11, 12(3), 35, 35A, 36, 94, 187)	Policy 1.2.1A - Guidelines for Automatic Assumption - Injuries on or after January 1, 2000	
ON	Workplace Safety and Insurance Act (s. 13, 14, 15, 17, 19, 119) Ontario Regulation 253/07, Firefighters	All of the policies in the following sections of the Operational Policy Manual (OPM) : 15-02 , 15-03 , 15-04 , 15-05 , 15-06 , 16-01 , 16-02 , 23-01 , 23-02 15-03-12, Heart Injuries in Firefighters and Fire Investigators 23-02-01, Cancers in Firefighters and Fire Investigators	15-03-12, Heart Injuries in Firefighters and Fire Investigators 23-02-01, Cancers in Firefighters and Fire Investigators

Source: Association of Workers' Compensation Boards of Canada – 2011

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	Legislation	Policy (if any)	Related Links (if any)
PE	Workers Compensation Act (s. 6, 17)	POL-71 Arising out of and in the Course of Employment POL-62 Benefit of Doubt POL-80 Deliberate Misrepresentation POL-68 Weighing of Evidence POL-65 Occupational Disease	
QC	Act Respecting Industrial Accidents and Occupational Diseases (s. 27, 28, 29, 95, 96)		
SK	Workers' Compensation Act, 1979 (s. 29, 29.1, 30, 31)	POL 11/2007, Injuries – Fire Fighters POL 04/2006, Coverage – Volunteer Fire Fighters PRO 21/2010, Second Injury and Re-Employment Reserve POL 13/2001, Arising Out Of and In the Course Of Employment POL 11/2003, Injuries – Occupational Disease PRO 13/2007, Injuries – Occupational Disease POL & PRO 12/2007, Injuries – Cardiac POL 16/2010, Fatalities - Presumption POL 04/1999 Benefit of Doubt	Policy & Legislation
YT	Workers' Compensation Act (s. 4, 17, 19) Firefighters Presumption: (s. 17.1, 17.2 of the <i>Workers' Compensation Act</i>) can be found in the Act to Amend the Workers' Compensation Act . (assented to March 28, 2011, see section 2)	EN-01 Arising Out of and in the Course of Employment EN-02 Mertis and Justice of the Case EN-14 Firefighters Presumption	

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