

BOARD OF DIRECTORS

	Board of Directors	Section of Act	Policy (if any)	Related Links (if any)
AB	<p>(a) In accordance with the <i>WCA</i>, the Board of Directors shall:</p> <ul style="list-style-type: none"> (i) determine the WCB's compensation policy; (ii) review and approve the programs and operating policies of the WCB; (iii) consider and approve the annual operating and capital budgets of the WCB; (iv) enact bylaws and pass resolutions for the conduct of the business and affairs of the WCB; (v) select and appoint a person to be the President of the WCB who is the sole employee of the Board of Directors; and (vi) determine the salary and benefits of the President. <p>(b) In accordance with corporate governance principles, the Board of Directors shall:</p> <ul style="list-style-type: none"> (i) monitor the performance of the WCB; (ii) establish and approve the corporate beliefs and values; (iii) determine the strategic direction of the WCB; (iv) assess relevant risks; (v) approve the investment principles and policy; (vi) approve the funding policy; (vii) review and approve audited financial statements; and (viii) approve policies taking into consideration the Meredith Principles, legislation and the fairness to our customers <p>(c) The Board of Directors shall hold an annual general meeting which is open to the public.</p>	<p><u>Workers' Compensation Act</u> (ss.6, 8(1) and (2), and 7.1)</p>		<p><u>Board of Directors</u></p>
BC	<p>The board of directors must set and revise as necessary the policies of the board of directors, including policies respecting compensation, assessment, rehabilitation and occupational health and safety, and set an supervise the direction of the Board. Responsibilities of the board of directors include:</p> <ul style="list-style-type: none"> • Selecting the president and determining the president's functions; • Approving the operating and capital budgets of the Board; • Establishing policies and accounting systems to ensure adequate funding of the accident fund; • Approving major programs and expenditures of the Board; • Approving the investment of fund of the Board in accordance with the requirements imposed under this Act; • Planning for the future of the Board; • Enacting bylaws and passing resolutions; • Establishing committees and giving direction to those committees; • Authorize the acquisition and disposal of land; • Delegate in writing a power of duty of the board of directors to the president or other officer of the Board and set out the terms and condition of the delegation; • Carrying out the mandate to be concerned with occupational health and safety generally, and with the maintenance of reasonable standards for the protection of the health and safety of workers in BC and the occupational environment in which they work; • Make a report to the Lieutenant Governor in Council of it transactions during the last calendar year; • Publish and distribute among employers, workers and general public the information in respect of the business transacted by the Board; 	<p><u>Workers' Compensation Act</u> (s. 82, 69, 111)</p>	<p><u>Policy item #96.10, Policy of the Board of Directors, of the RS&CM, Vol. II</u></p>	<p><u>Executive & governance</u></p>

Source: Association of Workers' Compensation Boards of Canada – 2011

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MB	<p>A corporate style Board of Directors (B of D) governs the WCB. This structure was introduced in 1990. The B of D sets the policies and the strategic direction of the WCB.</p> <p>The Board of Directors is appointed by the Lieutenant-Governor-in-Council (LGC). The Board is made up of a chair, three representatives of workers, three representatives of employers, three representatives of the public interest and the WCB's Chief Executive Officer (who is a non-voting member). Members of the Board are appointed for a fixed term which must not exceed four years. The terms of appointment for Board members are staggered so that no more than one-third of the appointments expire in one year. Each member of the Board of Directors is eligible for reappointment.</p> <p>Responsibilities of the Board of Directors are:</p> <ul style="list-style-type: none"> • To approve and supervise the policies and direction of the WCB for compensation, rehabilitation, assessment and investment of the Accident Fund; • To consider and approve operating and capital budgets of the WCB; • To plan for the future of the compensation system. <p>The Board of Directors also appoints the Chief Executive Officer (CEO) of the WCB and determines the CEO's salary and duties. These duties include employing all other staff, setting their duties and determining their salaries.</p> <p>Under the <i>Act</i>, the Board may establish committees that it considers necessary and must establish a policy and planning committee, an audit committee and an investment committee.</p>	<p>Workers Compensation Act (s. 50.1, 50.2, 51, 51.1, 56, 57, 58, 59(1) & (2))</p>		<p>Board of Directors, Governance and Executive Committee</p>
NB	<p>The Board of Directors has been entrusted with the stewardship of WorkSafeNB. It has the overall responsibility for ensuring that the organization fulfills the purposes for which it was created as identified in the legislation. In general, the Board's role is to cultivate WorkSafeNB's long and short-term success consistent with WorkSafeNB's Vision, Mission, Mandate, Goals, and Values.</p> <p>The Board ensures WorkSafeNB is governed effectively by focusing its efforts on strategic planning, organizational conduct and culture, risk management, resource allocation, oversight, policy decision-making and evaluation, and stakeholder engagement.</p>	<p>Workplace Health, Safety and Compensation Commission Act (s. 8)</p>	<p>Policy No. 41-002 Governance Statement – WorkSafeNB Board of Directors</p>	
NL	<p>The Board of Directors shall establish and/or approve policies and programs consistent with the Act in relation to compensation benefits to injured workers and dependents; rehabilitation and return to work of injured workers; assessments and investments. The Board of Directors shall also establish and/or approve policies and programs consistent with the Act in relation to occupational safety and health. In addition, the Board of Directors shall or may: select and define the functions of the C.E.O and, where applicable, the Chief Appeals Commissioner (appointment of CEO subject to the approval of the LG); review and approve operating policies; approve operating and capital budgets; develop policies to ensure adequate funding of the Accident Fund and any special funds; enact by-laws and pass resolutions for the conduct and functions of the members, establish and give direction to committees or advisory councils; authorize the acquisition, building or disposal of lands and buildings, and enter into a lease agreement; delegate in writing any powers and duties of the Board to executive and officers of the Board and set out the terms and conditions of the delegation. The board of directors shall review the Act and Regulations and recommend to the Minister those changes that it considers advisable.</p>	<p>Workplace Health, Safety and Compensation Act (s. 5, 6, 9, 20.1-20.6)</p>	<p>WHSCC - Policies and procedures: All Policies</p>	N/A

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NS	<ul style="list-style-type: none"> May appoint and fix the duties and remuneration of a Chief Executive Officer of the Board Adopt policies May delegate to any persons or class of persons any power or duty conferred upon it pursuant to the Act The Chair may establish committees of the Board of Directors and shall designate members of the Board of Directors to sit on the committees 	Workers' Compensation Act (s. 158, 183, 157)		
NT/ NU	<p>The Governance Council's duties include:</p> <ul style="list-style-type: none"> govern the Commission and give general directions to the President on the operation of the Commission; ensure the proper administration of the <i>Workers' Compensation Act(s)</i>, the <i>Explosives Use Act(s)</i>, the <i>Mine Health and Safety Act(s)</i> and the <i>Safety Act(s)</i> and the regulations made under these Acts; review and approve programs and operating procedures of the Commission; establish the annual operating and capital budgets of the Commission; ensure the proper stewardship of the Workers' Protection Fund; and recommend to the Minister any changes it considers necessary respecting Years Maximum Insurable Remuneration. 	Workers' Compensation Act (s. 83)	B-000, Governance Roles and Responsibilities	N/A
ON	<p>The primary responsibility of the Board of Directors is stewardship of the WSIB. The Board of Directors oversees the overall conduct of the WSIB's business and provides leadership and strategic direction to WSIB management. In exercising its powers and duties, the Board of Directors is required to act in a financially responsible and accountable manner. The members of the Board of Directors owe a fiduciary duty to the WSIB, both by statute and at common law, to act honestly and in good faith in the best interests of the WSIB. They are required to exercise the care, diligence and skill of a reasonably prudent person.</p> <p>The WSIB has all the powers of a natural person. The <i>Workplace Safety and Insurance Act, 1997</i> specifically states that these include the power to:</p> <ul style="list-style-type: none"> establish policies concerning the premiums payable by employers under the insurance plan; review the WSIA and its regulations and recommend amendments; consider and approve annual operating and capital budgets; review and approve the WSIB's investment policies; review and approve major changes in WSIB programs; enact by-laws and pass resolutions for the adoption of a seal and the conduct of business and affairs; and establish, maintain and regulate advisory councils or committees, their composition and their functions. 	Workplace Safety and Insurance Act (s. 159, 161, 162, 163, 164, 165, 171, 180, 181)		
PE	<p>The Board of Directors is responsible to establish policies and programs; to consider and approve annual budgets; to appoint auditors; to enact bylaws, policies and practices for the good conduct of the business and affairs of the Board; to periodically review the Act and regulations and to recommend changes; and to ensure staff are appointed to administer the day-to-day operations of the Board. The Board of Directors may invest funds and borrow such sums as are considered expedient for the proper carrying out of the WCA.</p>	Workers' Compensation Act (s. 30, 31)	POL-101 Executive Limitations, Financial Planning and Budgeting	

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QC	<p>The Board of Directors exercises the functions and privileges of the Commission and without restricting the general nature of the preceding:</p> <p>a) forms committees to examine issues it determines and, if need be, assigns to them the exercise of certain powers;</p> <p>b) adopts the Commission's regulations; generally approves programs and policies relating to occupational health and safety;</p> <p>c) adopts the rules that will determine the payment of grants;</p> <p>d) generally delegates or especially to the chief executive officer, the administrative committee, vice-presidents, review committees, Commission officials or a person it designates the power to hear and decide on a matter or an issue laws and regulations entrust to the Commission;</p> <p>e) approves agreements with organizations outside of Québec;</p> <p>f) approves the annual report and periodic activity reports;</p> <p>g) approves assessment rates applicable to employers;</p> <p>h) approves the Commission's budget;</p> <p>i) approves the purchase and sale of property;</p> <p>j) approves the closing of regional and sub-regional offices;</p> <p>k) deleted;</p> <p>l) receives all information necessary for the good operation of the board and the Commission;</p> <p>m) makes the recommendations it deems necessary to the minister responsible and to the Health and Social Services and the Education ministers.</p>	Section 2 of the Règlement de régie interne de la Commission de la santé et de la sécurité du travail, c. S-2.1, r. 16	N/A	Lois, règlements, normes et politiques
SK	<ul style="list-style-type: none"> o establish and/or approve policies and programs consistent with the Act in relation to compensation, assessment and rehabilitation, o select and define the functions of the C.E.O. o review and approve operating policies, o ensure adequate funding of the Accident Fund and annuity funds, o authorize the acquisition, building or disposal of lands and buildings, and enter into a lease agreement, o delegate in writing any powers and duties of the Board to executive and officers of the Board, o review the Act and Regulations and recommend to the Minister those changes that it considers advisable, o make policy directives available to the public. 	Workers' Compensation Act, 1979 (s. 21, 21.1, 176)	Policy & Legislation POL 16/2007, POL 11/96, 16/96, 04/2007 02/97, 09/2010	Our Board

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YT	<p>Duties</p> <ul style="list-style-type: none"> determines the level of compensation benefits payable to injured workers; determines the kind of rehabilitation services to be provided; encourages and enforces workplace and worker health and safety standards and practises; establishes assessment classification and assessment rates for employers; determines the required liability reserve level of the Compensation Fund; approves the YWCHSB's investment strategy; and establishes standards for administrative options <p>The Board also:</p> <ul style="list-style-type: none"> recommends the appointment of the President and evaluates their performance determines and reviews the strategic direction, major activities and plans of YWCHSB; ensures the financial integrity of the Compensation Fund and approves important financial decisions; approves assessment rates and rebate programs; approves operational plans, annual operating and capital budgets; and approves policy recommendations developed and recommended by the President 			Yukon Workers' Compensation Health and Safety Board – Board of Directors' Governance Guide

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