

BASIS OF COMPENSATION

For more detailed information on comparisons of benefits between Canadian Workers' Compensation Boards/Commissions, please see '[Workers' Compensation Benefits & Rehabilitation](#)'. Also see:

- ▶ [Weekly Benefits for Temporary Disability](#)
- ▶ [Employment Earnings Considered when Establishing the Compensation Rate](#)
- ▶ [Maximum Earnings Covered and Methods of Adjustment](#)
- ▶ [Permanent Disability Awards](#)
- ▶ [Pre-Existing Condition / Aggravation](#)
- ▶ [Minors, Volunteers, Learners, Apprentices and Students](#)

The following are sections from each jurisdiction's legislation and policy that relate to the above-noted topic:

	Legislation	Policy (if any)	Related Links (if any)
AB	Workers' Compensation Act (s. 56, 57, 58, 59, 60, 61, 64, 65, 66, 67, 68, 69)	04-01 04-02 04-03 04-04 Appendix H - Rescinded Policy ADJ-30, Supplement Respecting a Pre-existing Condition	
BC	Workers Compensation Act (s. 5, 16, 17, 21, 22, 23, 29, 30, 31, 33, 33.1, 33.8, 33.9, 33.91, 34)	Rehabilitation Services & Claims Manual, Vol. II	Claims
MB	Workers Compensation Act (s. 4, 37, 38, 39, 40, 41, 42, 43, 45)	Policy 44.80.10.10, Average Earnings Policy 44.80.10.40, Net Average Earnings Policy 44.80.30.10, Establishing Post Accident Earning Capacity	Fact Sheet - Average Earnings Fact Sheet - Calculation of Wage Loss Benefits
NB	Workers' Compensation Act (s. 7, 37, 37.01, 38, 38.1, 38.11, 38.2, 38.91, 48) Firefighters' Compensation Act	Policy No. 21-210 Calculation of Benefits	www.worksafenb.ca
NL	Workplace Health, Safety and Compensation Act (s. 43-52 and 65-82)	WHSCC - Policies and procedures GP-01 - Information Protection, Access and Disclosure; CHAPTER: Entitlement Policies; CHAPTER: Earnings loss Policies; CHAPTER: Return to work and rehabilitation – Labour Market Re-entry Related Policies	N/A

Source: Association of Workers' Compensation Boards of Canada – 2011

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	Legislation	Policy (if any)	Related Links (if any)
NT/ NU	Workers' Compensation Act (s. 38, 39, 41, 42, 44, 56, 57, 58, 59)	Policy 03.07, Calculation of Temporary Compensation ; Policy 06.03, Calculation of Permanent Compensation ; Policy 06.02, Lump Sum Payments and Advances on Pensions	
NS	Workers' Compensation Act (s. 10, 34, 37-39, 41-46, 48, 69, 70)	<ul style="list-style-type: none"> • WCB Policy Chapter 2 – Health Care • WCB Policy Chapter 3 - Short-Term and Long-Term Benefits • WCB Policy Chapter 6 – Survivor Benefits 	
ON	Workplace Safety and Insurance Act (s. 43, 45, 46, 48, 49, 50, 51, 52, 52.1, 53, 54, 55)	All of the policies listed in Section 18-02 of the OPM, Average Earnings	
PE	Workers Compensation Act (s. 40, 41, 42, 44, 46)	POL-81, Adjustments to Pensions POL-116, Estimating Earning Capacity POL-140, Federal Government Employees POL-85, Review of Benefits POL-86, Wage Loss Benefits POL-84, Waiting Period POL-12, Survivor Benefits	
QC	Act Respecting Industrial Accidents and Occupational Diseases (s. 44-82)	Recueil des politiques en matière de réadaptation et d'indemnisation Section 2 Réparation financière	
SK	Workers' Compensation Act, 1979 (s. 38, 38.1, 50, 68, 69, 70, 76, 77.1)	Policy Manual - Section 4: Benefits to Workers Procedure Manual - Section 4: Benefits to Workers	Policy & Legislation
YT	Workers' Compensation Act (s. 20, 21, 22, 23, 25, 26, 30)	EN-series, " Entitlement " EN-01 through EN-14	

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