

MAXIMUM & MINIMUM COMPENSATION RATES
vs.
JURISDICTIONAL AVERAGE WAGES

The table below shows the weekly benefit maximums and minimums in effect as of **December 31, 2009**, for each jurisdiction as percentages of its average wage.

The average industrial aggregate wages listed below are produced from Statistics Canada's Average Weekly Wage Information (SEPH), including overtime, seasonally adjusted, for all employees, by selected industries classified using the North American Industry Classification System (NAICS) for Canada for the twelve months, January, 2009 to December, 2009 inclusive. The twelve monthly figures are totaled and divided by twelve to obtain the average figures.

	2009 Avg. Wkly Earnings \$¹	2009 Max. Wkly Comp. Rate \$*	Max. Wkly Comp. as% of Wage	2009 Min. Wkly Comp. Rate \$*	Min. Wkly Comp. As % of Wage
AB	947.29	917.53	96.86%	304.10	32.10%
BC	797.13	943.02	118.30%	356.05 ²	44.67%
MB	771.56	987.45 ^{3,4}	127.98% ⁵	332.17 ^{3,6}	43.05%
NB	747.60	\$685.41– Married claiming spouse ⁷	91.68%	None	N/A
NL	798.77	\$604.78 – Married claiming spouse ⁸	75.71%	None	N/A
NT/NU	1,149.64 (NT) 868.37 (NU)	1,119.32	97.36% 128.90%	477.23 (or 100% net if less)	41.51% 54.96%
NS	728.41	615.18 ⁹	84.46%	None	N/A
ON	847.81	998.65 ⁹ (CPI)	117.79% (CPI)	324.49 ² (MF)	38.27% (MF)
PE	690.01	568.45 ⁹	82.38%	N/A	N/A
QC	759.39	870.01	114.57%	283.29	37.30%
SK	802.55	793.27 ¹⁰	98.84%	378.40	47.15%
YT	891.97	1,105.26	123.91%	N/A	N/A

* **The maximum and minimum weekly comp. rates in this table are for the year 2009. For 2010 rates, [click here](#).**

MF Based on 'Modified Friedland' formula. See www.wsib.on.ca (Ontario WSIB) for more details.

1 Source: Statistics Canada. Earnings, average weekly, by province and territory. <http://www40.statcan.gc.ca/l01/cst01/labr79-eng.htm>.

2 Or 100% of net earnings if less. In BC, it is 100% of earnings if less.

3 Based on a worker with a dependent spouse and two children.

4 The benefit figure is based on \$83,000. Effective January 1, 2006, the ceiling on insurable earnings was removed.

5 This figure may be artificially high given that Manitoba has no limit on insurable earnings.

6 Effective January 1, 2006, workers earning less than or equal to the minimum annual earnings would receive wage loss benefits based on 100% of net income. In 2009, the minimum annual earnings level is \$18,370. This benefit figure is based on this earnings level.

7 Max. for 2009 is \$648.55 for single workers.

8 Based on 80% of net earnings. Max for 2009 is \$572.79 for single workers

9 Based on 85% of net. NS is based on a worker with a TDI code of '5'; ON is based on a worker with a TDI code of X; PEI is based on a single worker with no dependents.

10 Effective July 1, 2007. Applicable to injuries on or after September 1, 1985. Assuming married + 2 dependents.

Source: Association of Workers' Compensation Boards of Canada – 2010

**These tables have been designed for general information purposes only. The AWCBC makes no representations as to the completeness or accuracy of the information (which is not exhaustive) and individual workers' compensation boards/commissions should be contacted for specific or additional information and clarification. For links to legislation, see: [here](#). For links to policy, see: [here](#).