

MAXIMUM & MINIMUM COMPENSATION RATES

vs.

JURISDICTIONAL AVERAGE WAGES

The table below shows the weekly benefit maximums and minimums in effect as of **December 31, 2010**, for each jurisdiction as percentages of its average wage.

The average industrial aggregate wages listed below are produced from Statistics Canada's Average Weekly Wage Information (SEPH), including overtime, seasonally adjusted, for all employees, by selected industries classified using the North American Industry Classification System (NAICS) for Canada for the twelve months, January, 2010 to December, 2010 inclusive. The twelve monthly figures are totaled and divided by twelve to obtain the average figures.

	2010 Avg. Wkly Earnings \$ ¹	2010 Max. Wkly Comp. Rate \$*	Max. Wkly Comp. as% of Wage	2010 Min. Wkly Comp. Rate \$*	Min. Wkly Comp. As % of Wage
AB	993.28	974.43	98.10%	310.79	31.29%
BC	818.78	943.02	115.17%	356.05 ²	43.49%
MB	786.35	1,052.06 ^{3,4}	133.79% ⁵	338.45 ^{3,6}	43.04%
NB	761.70	\$710.86– Married claiming spouse ⁷	93.33%	None	N/A
NL	837.65	\$615.91 – Married claiming spouse ⁸	73.53%	None	N/A
NT/NU	1,191.63 (NT) 865.46 (NU)	1,119.32	93.93% 129.33%	477.23 (or 100% net if less)	40.05% 55.14%
NS	760.07	628.91 ⁹	82.74%	None	N/A
ON	882.38	998.65 ⁹ (CPI)	113.18% (CPI)	324.49 ² (MF)	36.77% (MF)
PE	709.59	570.87 ⁹ after 38 weeks 537.29 for first 38 weeks	80.45%	N/A	N/A
QC	783.99	870.01	110.97%	283.29	36.13%
SK	846.25	782.27 ¹⁰	92.44%	402.67	47.58%
YT	919.32	1,161.31	126.32%	N/A	N/A

* The maximum and minimum weekly comp. rates in this table are for the year 2010. For 2011 rates, [click here](#).

MF Based on 'Modified Friedland' formula. See www.wsib.on.ca (Ontario WSIB) for more details.

1 Source: Statistics Canada. Earnings, average weekly, by province and territory. <http://www40.statcan.gc.ca/l01/cst01/labr79-eng.htm>.

2 Or 100% of net earnings if less. In BC, it is 100% of earnings if less.

3 Based on a worker with a dependent spouse and two children.

4 The benefit figure is based on \$89,000. Effective January 1, 2006, the ceiling on insurable earnings was removed. While there is no limit on insurable earnings used for calculation of a worker's benefits, there is a limit on assessable earnings per worker used in the calculation of an employer's assessment. Policy 35.10.120, *Terms and Conditions of Optional Coverage*, states the maximum optional/personal coverage level which can be purchased. In 2010, the optional/personal coverage limit was \$409,430 per worker or self-employed person.

5 This figure may be artificially high given that Manitoba has no limit on insurable earnings.

6 Effective January 1, 2006, workers earning less than or equal to the minimum annual earnings would receive wage loss benefits based on 100% of net income. In 2010, the minimum annual earnings level was \$18,720. This benefit figure is based on this earnings level.

7 Max. for 2010 is \$674.08 for single workers.

8 Based on 80% of net earnings. 2010 maximum rate for single worker is \$583.72.

9 Based on 85% of net. NS is based on a worker with a TDI code of '5'; ON is based on a worker with a TDI code of X; PEI is based on a single worker with no dependents.

10 Effective July 1, 2007. Applicable to injuries on or after September 1, 1985. Assuming married + 2 dependents.

Source: Association of Workers' Compensation Boards of Canada – 2011

**These tables have been designed for general information purposes only. The AWCBC makes no representations as to the completeness or accuracy of the information (which is not exhaustive) and individual workers' compensation boards/commissions should be contacted for specific or additional information and clarification. For links to legislation, see: [here](#). For links to policy, see: [here](#).